

1. Record Nr.	UNINA9910821125603321
Autore	Rahim M. Afzalur
Titolo	Managing conflict in organizations // M. Afzalur Rahim
Pubbl/distr/stampa	Westport, Conn. : , : Praeger, , 2000 London : , : Bloomsbury Publishing, , 2024
ISBN	979-84-00-68211-7 0-313-00048-4
Edizione	[3rd ed.]
Descrizione fisica	1 online resource (309 p.)
Disciplina	658.4/053
Soggetti	Conflict management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references (p. [257]-280) and indexes.
Nota di contenuto	Preliminaries; Contents; Preface; 1 Introduction; 2 Nature of Conflict; 3 Measurement of Conflict; 4 Organizational Learning and Effectiveness; 5 Conflict Management Design; 6 Intrapersonal Conflict; 7 Interpersonal Conflict; 8 Intragroup Conflict; 9 Intergroup Conflict; 10 Ethics and Morality; 11 Epilogue; Appendix A Cases; Appendix B Exercises; References; Author Index; Subject Index
Sommario/riassunto	Revised and updated for the third edition, this volume provides a systematic approach to the management of organizational conflict. It suggests that such conflict need not be minimized or avoided in all cases, but rather some conflicts are functional and others dysfunctional.