Record Nr. UNINA9910821028903321 Autore Wagner Ines Titolo Workers without borders : posted work and precarity in the EU / / Ines Wagner Pubbl/distr/stampa Ithaca;; London:,: ILR Press, an imprint of Cornell University Press,, 2018 **ISBN** 1-5017-2917-9 Descrizione fisica 1 online resource (xiv, 168 pages) Collana Cornell scholarship online Disciplina 331.62094 Foreign workers - European Union countries Soggetti Foreign workers - Germany Employee rights - European Union countries Employee rights - Germany Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Previously issued in print: 2018. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Frontmatter -- Contents -- Acknowledgments -- List of Abbreviations -- Introduction -- Chapter 1. Methods and Data Collection -- Chapter 2. Posted Work and Transnational Workspaces in Germany -- Chapter 3. Management Strategies in Transnational Workspaces -- Chapter 4. Posted Worker Voice and Transnational Action -- Chapter 5. Borders in a European Labor Market -- Chapter 6. Broadening the Scope --Appendix I: Article 3 of the Posting of Workers Directive -- Appendix II. Overview of Interviews -- Notes -- References -- Index How the European Union handles posted workers is a growing issue for Sommario/riassunto a region with borders that really are just lines on a map. A 2008 story, dissected in Ines Wagner's Workers without Borders, about the troubling working conditions of migrant meat and construction workers, exposed a distressing dichotomy: how could a country with such strong employers' associations and trade unions allow for the establishment and maintenance of such a precarious labor market segment? Wagner introduces an overlooked piece of the puzzle: reregulatory politics at the workplace level. She interrogates the position of the posted worker in contemporary European labour markets and the implications of and regulations for this position in industrial relations,

social policy and justice in Europe. Workers without Borders

concentrates on how local actors implement European rules and opportunities to analyze the balance of power induced by the EU around policy issues. Wagner examines the particularities of posted worker dynamics at the workplace level, in German meatpacking facilities and on construction sites, to reveal the problems and promises of European Union governance as regulating social justice. Using a bottom-up approach through in-depth interviews with posted migrant workers and administrators involved in the posting process, Workers without Borders shows that strong labor-market regulation via independent collective bargaining institutions at the workplace level is crucial to effective labor rights in marginal workplaces. Wagner identifies structures of access and denial to labor rights for temporary intra-EU migrant workers and the problems contained within this system for the EU more broadly.