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Sommario/riassunto	An indispensable guide to the complex art of nonprofit leadership and management In The Challenge of Change, Philip Coltoff distills the insights he has gained from nearly twenty-five years of leadership at The Children's Aid Society of New York City, one of the largest and

best-known not-for-profit organizations in the nation. Now in a Second Edition, The Challenge of Change shares his ideas and experiences with a new generation of not-for-profit leaders and board members. Reflects new changes in board structure, statutory requirements, functional relationships,

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