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Sommario/riassunto	This ebook explores the transition from higher education into work. It reports on research undertaken over period of two years and which sought to track a number of young graduates as they completed their studies and embarked upon career of choice. Five cases are presented; the stories of five of the graduates over the course of one year. Story lines that speak of learning about the job, learning about the organization and learning about self are identified. An uneven journey into a workplace community is evident. 'Fragmentation' and 'cohesion' are the constructs developed to reflect the conflict