

1. Record Nr.	UNINA9910795208603321
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Titolo	Zum Ingenieur geboren? : Einflüsse auf die Berufswahl von Ingenieurinnen und Naturwissenschaftlerinnen / / Bettina Jungkunz
Pubbl/distr/stampa	Berlin : , : Logos, , 2012
ISBN	3-8325-9701-8
Descrizione fisica	1 online resource (v, 522 pages)
Disciplina	305.4362
Soggetti	Women engineers
Lingua di pubblicazione	Tedesco
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	PublicationDate: 20120227
Sommario/riassunto	Long description: Tue das, was Du kannst, und das mache gut! Mehr Frauen in technische Studiengänge, mehr Frauen in Führungspositionen, Quotenregelungen, Karrierefrauen. Die Frau wird zum Mittelpunkt eines gesellschaftspolitischen Schlagabtauschs als Folge einer geschlechtspolarisierten Arbeitswelt; geführt von Akteuren, denen ein weiblicher 08/15 Alltag längst fremd geworden ist. Wurde aber je Lieschen Müller gefragt, welche Pläne sie für ihr Leben hat? Immer wieder im Lauf der Geschichte versuchten unterschiedlichste Kräfte zu entscheiden, welches Leben für das weibliche Geschlecht erstrebenswert sei. Heute haben Frauen endlich die Freiheit selbst zu entscheiden, wie sie ihre Vita, den eigenen Neigungen entsprechend, formen und gestalten möchten. Diese Gestaltungsfreiheit des beruflichen, edukativen und privaten Lebens sollte nicht unterminiert werden dürfen. Denn das, wofür wir uns interessieren, unsere Neigungen und Steckenpferde, kommen nicht von ungefähr. Wesentlich bestimmt werden sie durch die Ausprägung unseres Gehirns. Wie aber sich unser Denkorgan entwickelt, wird wesentlich durch das pränatale Milieu mitbestimmt, in dem der Mensch rund neun Monate seines Lebens verbringt. In wie weit aber Hormone, denen wir im Mutterleib ausgesetzt waren, auch späte Entscheidungen, wie etwa die Berufswahl, beeinflussen, oder ob doch die Sozialisation ausschlaggebender hierfür ist - dieser Frage wird im vorliegenden Buch nachgegangen.

2. Record Nr.	UNINA9910820878903321
Titolo	Budget and finance in the American community college // Trudy H. Bers, Ronald B. Head, James C. Palmer, editors
Pubbl/distr/stampa	San Francisco : , : Jossey-Bass, , [2014] ©2014
ISBN	1-119-04163-5 1-119-04164-3
Descrizione fisica	1 online resource (147 p.)
Collana	New directions for community colleges ; ; number 168, Winter 2014
Disciplina	378.1 378.15430973
Soggetti	Community colleges - United States - Finance Education, Higher - United States - Finance
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Budget and Finance in the American Community College; CONTENTS; EDITORS' NOTES; Reference; 1 The Clear and Present Funding Crisis in Community Colleges; Community College Funding: A Retrospective View; The Community College Funding Crisis; Decline in Enrollment; Reductions in State Aid; Unsustained Fiscal Initiatives and Unfunded Mandates; Other Contributors; Implications for the Community College Mission; Leadership Implications and Strategy; Conclusion; References; 2 Community College Budgeting and Financing Demystified; The Budgeting Cycle; Cost Allocation and Budgeting Other Budgeting IssuesUsing Budgets for Planning and Control; Requirements of Government and Accrediting Bodies; Conclusion; References; 3 Budgeting Approaches in Community Colleges; Incremental Budgeting; Formula Budgeting; Zero-Base Budgeting; Planning, Programming, and Budgeting Systems; Responsibility Center Budgeting; The Enduring Incremental Approach; References; 4 Program Costs and Student Completion; Introduction; Why Estimate Costs of Academic Programs; How to Estimate Program Costs; What Can Unit-Record-Level Cost Data Do for Your College?; Why Estimate Costs of Student Pathways

How to Estimate Pathway Costs
The Efficiency Metric: Cost per Unit of Output; Changes in Adjusted Pathway Costs; Conclusion; Suggestions for Practitioners; References; 5 The Implications of State Fiscal Policies for Community Colleges; Enrollment Pressures; The Policy Context of Fiscal Pressures on Community Colleges; Changes in Tuition and Enrollment; A Weak Relationship Between Tuition and Enrollment Changes; Online Course Enrollment; Enrollment Demand Taken Up by the For-Profit Sector; Performance-Based Funding; Fiscal Impacts on College Personnel
Incorporating Effectiveness Into the Community College Mission
References; 6 Linking Resource Decisions to Planning; The Strategic Plan; Environmental Scans; Foundational Plans and Budget Implications; Academic Plans; Facilities Plans; Technology Plans; Financial Plans; Linking Strategic Plans to Budgets; The Challenge of Priorities; The Challenge of Limited Flexibility; The Challenge of Funding Formulas; The Challenge of Leveraging Opportunities; The Challenge of Institutional Cultures; The Challenge of Grants and Donations; Translating Priorities Into Budget Decision Packages; Conclusion
References
7 Philanthropy and Private Foundations: Expanding Revenue Sources; Community College Foundations; Fundraising Strategies; External Foundations; Types of Foundations; Best Practices; Conclusion; References; 8 Entrepreneurship: The College as a Business Enterprise; Entrepreneurship in Community Colleges; Third-Wave Examples; Kirkwood Community College; Walla Walla Community College; Moving Toward a Third-Wave Culture; A Strengthened Steering Core; The Role of Leadership; Final Observations; References; 9 Assessing Financial Health in Community Colleges
Demands for Fiscal Accountability in Community Colleges

Sommario/riassunto

Take an in depth look at the current key issues and practices in budgets and finance for community colleges. In this volume, topics include: the contemporary challenge of meeting growing demands for increased student persistence and success, diminishing state support for higher education, new calls for accountability and ways to measure institutional effectiveness, the increasing reliance of many community colleges on grants and other sources of revenue, and college policies that have significant financial ramifications. This is the 168th volume of this Jossey-Bass quarterly report series. *Essentia*
