Record Nr. UNINA9910820650503321 Autore Hoffmann Elizabeth A Titolo Co-operative workplace dispute resolution: organizational structure, ownership, and ideology / / Elizabeth A. Hoffmann Burlington, Vt., : Gower, 2012 Pubbl/distr/stampa 1-315-57422-5 **ISBN** 1-317-15967-5 1-317-15966-7 1-280-77541-6 9786613685803 1-4094-2925-3 Edizione [1st ed.] Descrizione fisica 1 online resource (212 p.) Disciplina 658.4/053 Soggetti Producer cooperatives **Authority** Industrial relations Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Includes bibliographical references and indexes. Nota di bibliografia Introduction -- What are worker cooperatives? -- What is workplace Nota di contenuto dispute resolution? -- Three different worker co-operatives -- Mining the depths of co-ownership: the coal industry -- Legal consciousness on the road : the taxicab industry -- Loyalty instead of leaving : dispute resolution in the organics industry -- Co-operative struggles: struggles toward the goal of equality -- Lessons for the rest of us: the cooperative landscape -- Appendix: Methodology for author's research. Sommario/riassunto Co-operative Workplace Dispute Resolution focuses on dispute resolution strategies at matched pairs of worker co-operatives and conventional businesses in three different industries. In contrast to conventionally organized businesses, co-operatives attempt to evenly distribute power and ownership and encourage worker control through egalitarian ideologies, flattened management structures and greater information sharing. The author's research identifies clear variations attributable to different organizational forms and demonstrates that worker co-operative members have access to more dispute r