1. Record Nr. UNINA9910820552903321 Autore Talukder Majharul Titolo Managing innovation adoption: from innovation to implementation / / Majharul Talukder Pubbl/distr/stampa Surrey, England:,: Gower,, 2014 ©2014 **ISBN** 1-315-59360-2 1-317-10153-7 1-317-10152-9 1-4724-1336-9 Descrizione fisica 1 online resource (227 p.) Disciplina 658.4/063 Technological innovations - Management Soggetti Diffusion of innovations - Management Organizational change Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; List of Figures; List of Tables; Acknowledgements; Preface: 1 Introduction to Innovation Adoption: 1.1 Background of the Problem; 1.2 Research Questions; 1.3 Study's Rationale; 1.4 Study's Contribution to Knowledge; 1.5 Study's Contribution to Practice; 1.6 Conclusion: 2 Innovation Adoption by Individual Employees; 2.1 Introduction; 2.2 Definitions of Innovation; 2.3 Types of Innovation; 2.4 The Innovation Adoption Process; 2.5 Organizational Innovation Adoption; 2.6 Factors That Affect Individual Adoption; 2.7 Organizational Factors; 2.8 Individual Factors 2.9 Social Factors2.10 Demographics; 2.11 Attitude Toward Innovation; 2.12 Conclusion; 3 Theories of Innovation Adoption; 3.1 Introduction; 3.2 Theory of Reasoned Action (TRA); 3.3 Technology Acceptance Model (TAM); 3.4 Conceptual Framework Provided by Frambach and Schillewaert: 3.5 Unified Theory of Acceptance and Use of Technology (UTAUT); 3.6 DeLone and McLean IS Success Model; 3.7 Conclusion; 4 Advanced Research Model of Innovation Adoption; 4.1 Introduction; 4.2

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Sommario/riassunto

When Innovation is considered one of the key drivers of corporate success, why do organisations struggle to implement it? Research suggests that innovations fail due to a lack of acceptance by employees; therefore an understanding of potential adopters and the factors influencing their decisions is essential. Despite much research on adoption of innovation by an organization, very little is known about its acceptance by individuals within it. Managing Innovation Adoption addresses this by presenting a new theoretical framework. The data collected proves that Dr Talukder's enhanced model, based