1. **Record Nr.** UNINA9910820329803321

| | |
|---|---|
| Titolo | Human resource management practices in Chinese organisations / / guest editors, Professor Song Lin and Professor David Lamond |
| Pubbl/distr/stampa | [Bradford, England] : , : Emerald, , 2014 <br> ©2014 |
| ISBN | 1-78350-731-4 |
| Descrizione fisica | 1 online resource (169 p.) |
| Collana | Chinese Management Studies, , 1750-614X ; ; Volume 8, Number 1 |
| Disciplina | 658.30098 |
| Soggetti | Personnel management - Latin America <br> Personnel management |
| Lingua di pubblicazione | Inglese |
| Formato | Materiale a stampa |
| Livello bibliografico | Monografia |
| Note generali | Description based upon print version of record. |
| Nota di bibliografia | Includes bibliographical references at the end of each chapters. |
| Nota di contenuto | Cover; EDITORIAL ADVISORY BOARD; Human resource management practices in Chinese organisations; Personality traits and simultaneous reciprocal influences between job performance and job satisfaction; Relative leader-member exchange and employee voice; Institutional influence, cognition and competence of top managersand innovative firms; Occupational commitment, industrial relations and turnover intention; Relationship between employees' performance and social network structure; Leadership, work stress and employee behavior Psychological ownership, organization-based self-esteem and positive organizational behaviorsExamining the effect of individualism and collectivism on knowledge sharing intention |
| Sommario/riassunto | This special issue of Chinese Management Studies focuses attention on a central activity of Chinese organisations - managing people. Our aim in doing so is to support efforts to move beyond HRM research in China as a subset of international or comparative HRM research and promote indigenous approaches to research in China. The issue opens with Yang and Hwang's (2014) exploration of the relationships among three important variables in the field of industrial psychology - personality traits, job performance, and job satisfaction. Utilising sample data from 360 respondents in 31 Taiwanese financi |