Record Nr. UNINA9910820185303321 **Titolo** Innovations in human resource management: getting the public's work done in the 21st century / / edited by Hannah S. Sistare, Myra Howze Shiplett and Terry F. Buss Armonk, N.Y., : M.E. Sharpe, c2009 Pubbl/distr/stampa **ISBN** 1-317-46786-8 1-315-70344-0 1-317-46787-6 1-282-11970-2 9786612119705 0-7656-2451-6 Edizione [1st ed.] Descrizione fisica 1 online resource (352 p.) Collana Transformational trends in governance and democracy Altri autori (Persone) SistareHannah S ShiplettMyra Howze <1944-> BussTerry F Disciplina 352.60973 Soggetti Administrative agencies - United States - Personnel management Civil service - United States - Personnel management Human capital - United States - Management Personnel management - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali "First published 2009 by M.E. Sharpe"--t.p. verso. Includes bibliographical references and index. Nota di bibliografia Nota di contenuto Human capital: federal workforce challenges in the twenty-first century / J. Christopher Mihm -- Challenges and effective practices in managing the multisector workforce / Alethea Long-Green --Multisector workforce lessons learned: the National Aeronautics and Space Administration / Laurie J. May -- Getting the best from "most efficient organizations" / Bruce D. McDowell -- Building surge capacity in the disaster workforce: improving SBA's response to mega-disasters in the future / Terry F. Buss and Joseph Thompson -- The U.S. Government Accountability Office: a case study in human capital reform / David M. Walker -- Strategic human capital management in

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Sommario/riassunto

This volume brings together expert insights on the dramatic new direction on human resource management in the public sector. While it focuses on federal government policies and practices, the principles, conclusions, and recommendations translate readily to state and local government, and the private sector.