

1. Record Nr.	UNINA9910820182203321
Autore	Tomo Andrea
Titolo	Professional identity crisis : balancing the internal and external perception of professional image // Andrea Tomo
Pubbl/distr/stampa	United Kingdom : , : Emerald Publishing, , [2019] ©2019
ISBN	1-78769-805-X 1-78769-807-6
Descrizione fisica	1 online resource (152 pages)
Collana	Emerald points
Disciplina	650.14019
Soggetti	Professional employees Professional ethics Business & Economics - General Business & management
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Prelims -- Introduction -- Professional identity: features and implications -- Professionals and identity crisis: a flexibility matter? -- Professionals' attempts to manage uncertainties and de-professionalization: the case of Italian accountants -- Conclusion -- References -- Index.
Sommario/riassunto	<p><p >In a professional world that is quickly transforming and becoming increasingly volatile and uncertain, the nature of professional identity is complex and dynamic. The current literature has overlooked many issues concerning how professionals react and behave in the face of threats to their identity and image and there is a lack of a systemic analysis of the phenomenon of professional identity crisis.</p><p >This book contends that a full comprehension of the dynamics taking place is now paramount from the individual perspective and provides a new theoretical and practical approach to the analysis and interpretation of these issues. Providing a novel understanding, the book delivers an empirical case to explore professionals' reactions in a context characterised by a sharp deprofessionalisation pattern and everexpanding regulation, uncertainty, and external pressures, which</p>

constrain and mould accountants' professional boundaries and activities.

This book will prove a useful read to researchers across organisation studies, as well as interested professionals.
