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   Sommario/riassunto   Taxpayers deserve the very best from public services, and first-rate
                        public services can only be provided by outstanding government
                        workers. Federal human resource managers face the challenge of
                        attracting and retaining high-caliber individuals within the constraints
                        of ever-tightening budgets and often-conflicting political directives.
                        From a talent management perspective, Optimizing Talent in the
                        Federal Workforce explores: Best practices for recruiting and
                        selecting employees   Proven methods for developing and training
                        employees   Optimal deployment and placement processes.This text i