Record Nr. UNINA9910819628803321 **Titolo** Employee relations . Volume 29, Number 6 People management in the Indian subcontinent Pubbl/distr/stampa [Bradford, England], : Emerald, 2007 **ISBN** 1-281-14353-7 9786611143534 9781856636530 1-84663-653-1 Edizione [1st ed.] Descrizione fisica 1 online resource (187 p.) Employee Relations - Volume 29, Issue 6 Collana Disciplina 658 Industrial relations Soggetti Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. Nota di contenuto Cover; CONTENTS; EDITORIAL ADVISORY BOARD; Introduction; Towards workplace flexibility: flexitime arrangements in Sri Lanka; The impact of HRM practices on organisational performance in the Indian hotel industry; When in Rome . . .?; Does HRM fit really matter to citizenship and task performance?; Talent management strategy of employee engagement in Indian ITES employees: key to retention; Psychological climate and individual performance in India: test of a mediated model; The relationship of organisational culture with productivity and quality; People management issues in Indian KPOs Integration and devolvement of human resource practices in Nepal Sommario/riassunto In comparison to most other parts of the world, the Indian subcontinent has less available literature related to people management. This e-book attempts to address that situation by publishing papers on HR practice. organizational culture, employee engagement, individual performance and other key issues in this emerging and important geographical market.