Record Nr. UNINA9910819608003321 Autore Kuk Linda <1950-> Titolo Positioning student affairs for sustainable change [[electronic resource]]: achieving organizational effectiveness through multiple perspectives // Linda Kuk and James H. Banning; Marilyn J. Amey Sterling, Va., : Stylus Pub., 2010 Pubbl/distr/stampa **ISBN** 1-00-344635-3 1-000-97250-X 1-003-44635-3 1-57922-563-2 Edizione [1st ed.] Descrizione fisica 1 online resource (241 p.) Altri autori (Persone) BanningJames H AmeyMarilyn J Disciplina 378.1/97 Soggetti Student affairs services - United States - Administration Organizational effectiveness - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Description based upon print version of record. Note generali Includes bibliographical references and index. Nota di bibliografia Nota di contenuto The student affairs organization as context -- Seeing student affairs organizations through the lens of organizational theory -- The organization - environment perspective -- Individual and team dimensions within student affairs organizations -- The structure and design of student affairs organizations -- Organizational process and change theory -- Ecological scanning: an approach to student affairs organizational assessment -- Securing leadership for organizational fit, not the other way around -- Navigating the future for student affairs organizations. Sommario/riassunto As student affairs organizations have grown and become increasingly complex in order to meet new demands, they have often emphasized the expansion of their missions to the detriment of focusing on understanding their roles in relationship to other units, to reviewing their cultures and structures, and to considering how they can improve their effectiveness as organizations. This book provides the tools for organizational analysis and sustainability. Intended for practitioners,

graduate students, interns and student affairs leaders, this book

presents the key ideas and concepts from business- o