

1. Record Nr.	UNINA9910819501203321
Titolo	Research in organizational change and development . Vol. 15
Pubbl/distr/stampa	Amsterdam ; ; London, : JAI, 2005
ISBN	9781849503198
Descrizione fisica	1 online resource (340 p.)
Collana	Research in organizational change and development, , 0897-3016
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Disciplina	658.4 658.406 658.40605
Soggetti	Business & Economics - Organizational Behavior Psychology - Applied Psychology Organizational theory & behaviour Social, group or collective psychology Organizational change
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di contenuto	The times of cause and flow in organizational change / Ronald E. Purser, Allen C. Bluedorn, Jack Petranker -- Creating new knowledge by crossing theory and practice boundaries / George L. Roth -- Transformative interactions : qualities of conversation that heighten the vitality of self-organizing change / Mary A. Ferdig, James D. Ludema -- Informing an apparent irony in OD applications : good fit of OD and Confucian work ethics / Robert T. Golembiewski, Jong-In Yoon, Seok-Eun Kim, Jung-Wook Lee -- Collaborative research across borders and boundaries : action research insights from the co-improve / David Coghlan, Paul Coghlan -- Assessment of the state of appreciative inquiry : past, present, and future / Therese F. Yaeger, Peter F. Sorensen, Ulf Bengtsson -- When change becomes excessive / Joyce Falkenberg, Inger G. Stensaker, Christine B. Meyer, Anne Cathrin Haueng -- Innovation implementation : conceptualization and measurement in organizational research / Kevin Real, Marshall Scott Poole.

## Sommario/riassunto

The chapters in volume 15 of ROCD address a wide array of topics, challenges, and gaps in our knowledge of organizational change. Purser, Bluedorn and Petranker explore the dynamics of time in organizational change, proposing the use of the concept of flow time. Falkenberg and her colleagues examine the issue of excessive change in organizations, which they define as the simultaneous pursuit of multiple unrelated changes. Real and Poole develop a framework for classifying approaches to conceptualizing and measuring innovation implementation. Roth provides a case description of knowledge creation stemming from a team composed of university, business, and consulting organizations. Ferdig and Ludema examine change via self-organizing processes at the U.S. National Regulatory Commission, the government agency that monitors nuclear reactors. Wischnevsky and Damanpour explore the punctuated equilibrium model of organizational transformation in the banking industry. Golembiewski and his colleagues address the application of organization development across cultures, specifically the use of OD within those cultures where Confucian ideas are prominent. Coghlan and Coughlan report on the CO-IMPROVE project - an action research initiative funded by the European Union. Finally, Yeager, Sorensen and Bengtsson assess the current state-of-the-use of appreciative inquiry in programs of organizational change.

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