Record Nr. UNINA9910819498803321 Autore Miner John B Titolo Organizational behavior I Essential theories of motivation and leadership / / John B. Miner Armonk, N.Y., : M.E. Sharpe, c2005 Pubbl/distr/stampa **ISBN** 1-317-46357-9 1-317-46358-7 1-315-70201-0 1-280-91252-9 9786610912520 0-7656-2183-5 Edizione [1st ed.] Descrizione fisica 1 online resource (432 p.) Classificazione 85.08 Disciplina 302.3/5 Soggetti **Employee motivation** Leadership Organizational behavior Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia First published 2005 by M.E. Sharpe. Note generali Includes bibliographical references and indexes. Nota di bibliografia Science and its theory -- The conduct of research and the development Nota di contenuto of knowledge -- From social psychology and personality theory: Kurt Lewin -- Achievement motivation theory: David Mcclelland --Motivation-hygiene theory: Frederick Herzberg -- Job characteristics theory: Richard Hackman, Edward Lawler, and Greg Oldham --Expectancy theories: Victor Vroom, and Lyman Porter, and Edward Lawler -- Operant behavior and organizational behavior modification : Clay Hamner, Fred Luthans, and Robert Kreitner -- Equity theory: J. Stacy Adams -- Goal setting theory: Edwin Locke and Gary Latham --Attribution theory-managerial perceptions of the poor performing subordinate: Terence Mitchell and Stephen Green -- Normative decision process theory: Victor Vroom, Philip Yetton, and Arthur Jago -- Contingency theory of leadership: Fred Fiedler -- Vertical dyad linkage and leader member exchange theory: George Graen --Information processing theory of leadership: Robert Lord --

Substitutes for leadership: Steven Kerr -- Role motivation theory: John

## Sommario/riassunto

Miner -- Charismatic leadership theory : Robert House -- Transformational leadership theory : Bernard Bass.

This comprehensive text provides a detailed review and analysis of the building-block theories in Organizational Behavior. Expanding on his previous work in the field, John Miner has identified the key theories that every student or scholar needs to understand to be considered literate in the discipline.