1. Record Nr. UNINA9910819385203321 Autore El-Saharty Sameh Titolo The Path to Universal Health Coverage in Bangladesh: Bridging the Gap of Human Resources for Health / / El-Saharty, Sameh Washington, D.C., : The World Bank, , 2015 Pubbl/distr/stampa Edizione [1st ed.] Descrizione fisica 1 online resource (124 pages) Collana World Bank Studies Disciplina 362.1095492 Soggetti Medical care - Bangladesh Health services accessibility - Bangladesh National health insurance Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references. ""Front Cover "": ""Contents"": ""Preface"": ""Acknowledgments"": Nota di contenuto ""Executive Summary""; ""Acronyms ""; ""Chapter 1 Introduction""; ""Overview""; ""Two Key Dates: 2021 and 2032""; ""Key Challenges""; ""Chapter 2 The Path to UHC""; ""The Health Care Financing Strategy""; ""Chapter 3 HRH""; ""Introduction""; ""HRH Stock""; ""HRH Production""; ""Public Sector Salaries""; ""Vacancy Rates and Recruitment""; ""HRH Distributiona€?Facts and Factors""; ""HRH Quality and Productivity""; ""Work Environment""; ""Notes""; ""Chapter 4 HRH Policy-Making Process""; ""Introduction""; ""Major HRH Challenges"" ""A Complex and Sometimes Contradictory Array of National Policies""" A Highly Centralized and Cumbersome Bureaucratic System with Weak Response Capacity""; ""A Range of Powerful Stakeholders, Some with Competing Interests""; ""Weak Regulatory and Enforcement Capacity""; ""Conclusions""; ""Notes""; ""Chapter 5 HRH Policy Options for UHC"" ""Introduction""; ""Address HRH Shortages""; ""Improve the Skill-Mix""; ""Address Geographic Imbalances""; ""Retain Health Workers""; ""Adopt Strategic Payment and Purchaser Mechanisms"": ""Establish a Central Human Resources Information System"" ""Target HRH Interventions to Improve Maternal and Newborn Health"""" Appendix A Health Coverage and Service Delivery System"": ""Public Service Delivery System""; ""Staffing of Primary Health Care Centers"";

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## Sommario/riassunto

Bangladesh is committed to achieving universal health coverage (UHC) by 2032; to this end, the government of Bangladesh is exploring policy options to increase fiscal space for health and expand coverage while improving service quality and availability. Despite Bangladesh's impressive strides in improving its economic and social development outcomes, the government still confronts health financing and service delivery challenges. In its review of the health system, this study highlights the limited fiscal space for implementing UHC in Bangladesh, particularly given low public spending for health and high out-of-pocket expenditure. The crisis in the country's human resources for health (HRH) compounds public health service delivery inefficiencies. As the government explores options to finance its UHC plan, it must recognize that reform of its service delivery system with particular focus on HRH has to be the centerpiece of any policy initiative.