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| Nota di contenuto       | ACKNOWLEDGMENTS -- INTRODUCTION -- Chapter 1: The Evolution of Human Rights Legislation -- Ground Zero -- Pioneering Legislation -- The Dawn of Human Rights Commissions -- Expansionary Developments: Legislative Change -- Expansionary Developments: Judicial Interpretation -- Why Human Rights Legislation? -- Chapter 2: The Public Administration of Human Rights -- Commission Foundations: The Institutional Perspective -- Human Rights Commissions and Institutional Design: The Critique of the Courts -- The Administrative Rationale for Human Rights Commissions. The Legal Rationale for Human Rights Commissions -- The Organizational Design of Commissions -- General Agency Structure -- Organizational Design and Procedure: The Ontario Model -- Commission Structure -- Case Procedure -- Organizational Design and Procedure: The Federal Model -- Organizational Design and Procedure: The Quebec Model -- Organizational Design and Procedure: The British |

Columbia Model -- Conclusion: Administrative Options, Legal Constraints -- Chapter 3: Fiscal Restraint -- Expanding Commission Workloads -- The Contraction of Resources -- The Impact of Restraint. Variations in Restraint -- Revenue Availability -- The Size of Minorities -- Interest Group Pressures -- Administrative Structure -- Women in Power -- Political Party in Office -- Why Human Rights Restraint? -- Chapter 4: Coping with Restraint -- The Context of Contemporary Rights Administration -- The Reconfiguration of Public Administration: Reinvention or Reform? -- Human Rights Commissions and Reinvention -- Human Rights Commissions: Coping with Restraint -- Rethinking Case Management -- Case Screening -- Investigation and Conciliation -- Caseflow and Management Information Systems. Boards of Inquiry and Adjudication -- Public Education -- Systemic Discrimination -- Restraint and Reform -- Commissions and Organizational Models -- Conclusion -- Chapter 5: The Paradox of Human Rights Policy -- Great Expectations -- A Human Rights Report Card -- The Overall Results -- The Perspective of Advocacy Groups -- The Perspective of Employers and Business Groups -- The Perspective of Human Rights Staff and Officials -- The Grand Paradox -- The Paradox, Part One: Rights Consciousness -- The Paradox, Part Two: Rights Restraint. The Paradox Constructed: Incompatible Expectations, Limited Capacities -- Viewpoints: 1. Crisis -- Viewpoints: 2. Balance -- The Pluralist Perspective: An Assessment -- Conclusion: The Paradox Continues -- NOTES -- INDEX -- A -- B -- C -- D -- E -- F -- G -- H -- I -- J -- K -- L -- M -- N -- O -- P -- Q -- R -- S -- T -- U -- V -- W -- Y.

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Sommario/riassunto

"Restraining Equality addresses the contemporary financial, social, legal, and policy pressures currently experienced by human rights commissions across Canada. Through a combination of public policy analysis, historical research, and legal analysis, R. Brian Howe and David Johnson trace the evolution of human rights policy within this country and explore the stresses placed on human rights commissions resulting from greater fiscal restraints and society's rising expectations for equality rights over the past two decades."--Jacket

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