

1. Record Nr.	UNINA9910819236103321
Autore	Hunt Gerald
Titolo	Equity, diversity, and Canadian labour / / edited by Gerald Hunt and David Rayside
Pubbl/distr/stampa	Toronto, [Ontario] ; ; Buffalo, [New York] ; ; London, [England] : , : University of Toronto Press, , 2007 ©2007
ISBN	1-4426-9102-6 1-4426-8430-5
Descrizione fisica	1 online resource (298 p.)
Disciplina	331.880971
Soggetti	Labor unions - Social aspects - Canada Labor unions - Political activity - Canada Labor movement - Canada Labor union democracy - Canada Pay equity - Canada Electronic books. Canada
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	Looking back: A brief history of everything / Julie White -- Bargaining against the past: Fair pay, union practice, and the gender pay gap / Anne Forrest -- Union response to pay equity: A cautionary tale / Judy Haiven -- Labour's collective bargaining records on women's and family issues / Karen Bentham -- We are family: Labour responds to gay, lesbian, bisexual, and transgender workers / Gerald Hunt and Jonathan Eaton -- Broadening the labour movement's disability agenda / David Rayside and Fraser Valentine -- Racism and the labour movement / Tania Das Gupta -- Equity, diversity, and Canadian labour: A comparative perspective / David Rayside.
Sommario/riassunto	In recent years, the Canadian labour movement has undergone fundamental change in response to demands for greater inclusion and representation by women, visible and sexual minorities, and people with disabilities. Equity, Diversity, and Canadian Labour explores the

specific challenges put to outmoded attitudes and practices, charting the efforts made by organized labour in Canada towards addressing discrimination in the workplace and within unions themselves. While there has been a fair amount of progress in this regard, persistent impediments to equity and uneven responsiveness within and across diversity issues remain. This collection of original essays brings together contributors from a variety of academic backgrounds - women's studies, political science, sociology, industrial relations - and from the labour movement itself to examine union policies, practices, and cultures with respect to diversity issues. The first comprehensive analysis of Canadian labour's response to challenges on gender, race, disability, and sexual orientation issues since the 1980s, the book aims to highlight the structural and cultural developments that have taken place within the labour movement around equality rights, and to provide a forum for debates about the extent to which union democracy has been reshaped as a result of equity activism.

---