

1. Record Nr.	UNINA9910819122303321
Autore	Gustavson Paul
Titolo	A team of leaders : empowering every member to take ownership, demonstrate initiative, and deliver results / / Paul Gustavson and Stewart Liff
Pubbl/distr/stampa	New York, New York : , : AMACOM, , 2014 ©2014
ISBN	0-8144-3408-8
Edizione	[1st edition]
Descrizione fisica	1 online resource (242 p.)
Altri autori (Persone)	LiffStewart
Disciplina	658.4/022
Soggetti	Teams in the workplace Employee motivation
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Includes index.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Title Page; Copyright Page; Table of Contents; Acknowledgments; Introduction; The Opportunity; The Challenge; Is there a Model we can Use to Build a Team of Leaders?; Chapter 1: Creating Advantage through the Five-Stage Team Development Model; Self-Managed Work Teams; The Team Development Model; Understanding where your Team Is; Starting Up and Developing High-Performance Teams; A Note about the Impact of Teams on Families; Challenges, Tensions, and Key Factors during Implementation; How Using the Five-Stage Team Development Model will Help Build Leaders Chapter 2: Secrets of Great Design Connecting Team Members around a Sense of Purpose; You Get what you Design For; Design Guidelines; OSD Tool Sets; Challenges, Tensions, and Key Factors during Implementation; How Redesigning your Systems will Help Build Leaders; Chapter 3: Teams have Processes, Too; Performing the Core Work; Managing Performance; Selecting and On-Boarding New Members; Building Capability of the Team and its Members; Managing the Disengagement or Deselection of Team Members; Challenges, Tensions, and Key Factors during Implementation How Improving your Processes will Help Build Leaders Chapter 4: Team Value Creation Model; Context for Value-Creating Teams; Developing a Team Value Creation Model; A Whole-Brained Approach; Challenges,

Tensions, and Key Factors during Implementation; How Developing a Value Creation Model will Help Build Leaders; Chapter 5: Developing and Managing Knowledge is Key to Team Performance; Cultural Analysis: Knowledge Management; Challenges, Tensions, and Key Factors during Implementation; How Developing and Managing Knowledge will Help Build Leaders; Chapter 6: Visual Management Your Current Environment Tell Me More about Visual Management; Visual Management and the Brain; So what will Visual Management do for Us?; Is Visual Management Worth It?; How Visual Management Began; How to Implement Visual Management; How Visual Management Impacts on and Evolves with Every Stage of Team Development; Challenges, Tensions, and Key Factors during Implementation; How Visual Management will Help Build Leaders; Conclusion; Notes; Index; About the Authors; Free Sample Chapter from into the Storm; About Amacom

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#### Sommario/riassunto

Workplace teams are supposed to harness employees' talents to tackle challenges. But the reality often falls short... Now imagine having a team where everyone steps up and performs all of the leadership tasks. Imagine a team that is constantly sharing knowledge and pushing the envelope--one that does long term planning and produces outstanding performance. A Team of Leaders shows readers how to design systems that nurture the leadership potential of every employee--the key to creating high-performance teams. The book's proven principles and techniques include: ? The Five-Stage Team Development

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