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	Titolo	Challenging women [[electronic resource]] : gender, culture, and organization / / Su Maddock
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	ISBN	0-7619-5150-4
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	Descrizione fisica	1 online resource (258 p.)
	Disciplina	658.406082
	Soggetti	Women - Political activity
		Women in the civil service
		Women public officers
		Women executives
		Organizational change
		Sex role in the work environment
	Lingua di pubblicazione	Inglese
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	Note generali	Description based upon print version of record.
	Nota di bibliografia	Includes bibliographical references (p. [228]-249) and index.
	Nota di contenuto	Cover; Contents; Acknowledgements; Introduction; 1 - Management innovation; 2 - Management style, gender and the professions; 3 - Working at the paradigm shift; 4 - Resistance to women; 5 - Gender cultures, tactics and strategies; 6 - Gender narratives; 7 - British public sector reforms; 8 - Innovative women are challenging women; 9 - Barriers to transformation; 10 - Transformation: a gendered process: post command, post market and post postmodern; Bibliography; Index
	Sommario/riassunto	Challenging Women offers a radical reassessment of organisational forces for change, and the barriers encountered by the 'challenging women' (senior women managers faced with the task of transforming their organisations).