1. Record Nr. UNINA9910818775203321 Autore Shajahan S Titolo Organizational behavior: (tesxt and cases including internet exercises and skill tests) / / S. Shajahan, Linu Shajahan New Delhi,: New Age International, 2004 Pubbl/distr/stampa **ISBN** 1-282-53183-2 9786612531835 81-224-2854-1 Edizione [1st ed.] Descrizione fisica 1 online resource (326 p.) Altri autori (Persone) ShajahanLinu Soggetti Organizational behavior Industrial management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. ""Cover "": ""Preface "": ""Contents "": ""Chapter 1: Overview of Nota di contenuto Organization in the Millennium ""; ""1.1 Background ""; ""1.2 Fundamental Concepts in Organization Behaviour ""; ""1.2.1 Major Characteristics ""; ""1.2.2 Nature and Scope ""; ""1.3 Fundamental Theories in Organization Behaviour ""; ""1.3.1 Scientific Management : Frederick W. Taylor "": ""1.3.2 Towards a Theory of Administration: Henry Fayol (1919)""; ""1.3.3 Bureaucracy: Max Weber (1922) ""; ""1.3.4 Mary Parker Follett's Observations on Organizations and Management (1925) "" ""1.3.5 The Functions of the Executive : Chester I. Barnard (1938) """1.3.6 Human Relations Approach ""; ""1.3.7 The Hawthorne Studies (1939) ""; ""1.3.8 Theory X and Theory Y: Douglas McGregor (1960) ""; ""1.3.9 The Twentieth Centurya€?s Management Guru: Peter F. Drucker (1995)""; ""1.4 Organizational Behaviour in the 21st Century ""; ""1.4.1 Interactionalism: People and Situations"; ""1.4.2 Virtual Organization"; ""1.4.3 Designing a Global Organization in the New Millennium-some Thought""; ""1.5 Limitations of OB ""; ""1.6 The Framework of the Book "": ""Summary of Key Points "" ""Test Your Self """"Chapter 2: Learning, Aptitude, Interest and Attention of an Individual ""; ""Fundamental Concepts-Background ""; ""2.1

Learning ""; ""2.1.1 Theories of Learning"; ""2.1.2 Character of Learning

Process""; ""2.1.3 Learning as a Cognitive Process""; ""2.1.4 Teaching Principles""; ""2.1.5 Learning Curve ""; ""2.2 Aptitude ""; ""2.3 Interest ""; ""2.4 Attention ""; ""2.4.1 How to catch and hold onea€?s Attention?""; ""2.4.2 Temporary Internal Factors""; ""2.4.3 Some Phenomena of Attention""; ""2.4.4 Determination of Attention""; ""2.4.5 Importance of Attention in Business"" ""Summary of Key Points """"Test Your Self ""; ""Chapter 3: Attitude, Value, Perception and Attribution of an Individual ""; ""3.1 Attitude ""; ""3.1.1 Measurement of Attitude""; ""3.2 Values ""; ""3.3 Perception ""; ""3.3.1 Perception as a Social Information Process: Five Steps""; ""3.3.2 The Perceiver, the Perceived (Target), and the Setting""; ""3.3.3 Factors Influencing Perception""; ""3.3.4 Illusions or Normal Perceptual Inaccuracies""; ""3.3.5 Subliminal Perception""; ""3.3.6 Extra-Sensorya€? Perception (E.S.P)""; ""3.3.7 Prejudice and Discrimination""; ""3.3.8 Perceptual Distortions"" ""3.4 Attributions and The Attribution Process """"3.5 Perceptions, Attribution and Work Force Diversity ""; ""3.5.1 Perception and Attribution Access International Settings""; ""3.5.2 A Managerial Checklist for Diagnosing Perceptual Biases"": ""3.5.3 Relationships Among Values, Attitudes, and Perceptions": ""Summary of Key Points "": ""Test Your Self "": ""Chapter 4: Personality "": ""4.1 Background "": ""4.2 Definition ""; ""4.3 Determinants to Personality ""; ""4.3.1 Junga€?s Psychological Functions""; ""4.4 Individual Differences in Personality ""

""4.5 Approaches to Study Personality ""