Record Nr. UNINA9910818603603321 Best practices in Catholic Church ministry performance management // **Titolo** edited by Charles E. Zech Pubbl/distr/stampa Lanhham, Md., : Lexington Books, c2010 **ISBN** 1-282-71322-1 9786612713224 0-7391-4525-8 Descrizione fisica 1 online resource (131 p.) Altri autori (Persone) ZechCharles E. <1947-> Disciplina 254/.02 Soggetti Church personnel management Lay ministry - Catholic Church - Evaluation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Best Practices in Catholic Church Ministry Performance Management; Contents: Chapter 01: Best Practices in Catholic Church MinistryPerformance Management: Introduction: Chapter 02: Framework of Accountability in the Church; Part I: PERFORMANCE EVALUATION OF LAITY; Chapter 03: Human Resource Guidelines for Developing a Performance Management System; Chapter 04: The Evolution of Employment Practices Regarding Lay Parish Ministry; Chapter 05: Using Standards in Lay Ecclesial Ministry Professional Development; Chapter 06: Performance Management in a Family **Business?** Part II: PERFORMANCE EVALUATION OF CLERGYChapter 07: Performance Management Of Catholic Clergy: "Best Practice" or New Iconoclasm?; Chapter 08: Importance of Performance Evaluation of Seminarians and Priests for Effective Parish Ministry; Chapter 09: Clergy Performance Management: An Organizational Psychology Perspective; Chapter 10: Performance Management and Ongoing Formation of Priests; Chapter 11: Neither Fish Nor Fowl: Performance Evaluation of Deacons; Chapter 12: Summary and Conclusion; Index; About the Contributors Sommario/riassunto The Church is not a business, but it does have a stewardship

responsibility to ensure that all of its resources are used as effectively

as possible to carry out God's work on earth. This unique collection brings together both scholars and practitioners who tackle the tricky questions related to the performance management of lay Church workers and clergy (priests and deacons). This is a valuable resource for programs in church ministry, pastoral administration, and in the emerging field of church management.