

1. Record Nr.	UNINA9910818512003321
Autore	Baker Maureen
Titolo	Academic careers and the gender gap / / Maureen Baker
Pubbl/distr/stampa	Vancouver, : UBC Press, c2012
ISBN	0-7748-2398-4
Edizione	[1st ed.]
Descrizione fisica	1 online resource (221 p.)
Disciplina	378.1/2082
Soggetti	Women college teachers Women in higher education Work and family Sex role in the work environment Universities and colleges - Social aspects
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Setting the Scene -- Gendered Patterns of Education, Work, and Family Life -- University Restructuring and Global Markets -- Social Capital and Gendered Responses to University Practices -- Gendered Families and the Motherhood Penalty -- Subjectivities and the Gender Gap -- Explaining the Academic Gender Gap -- Methodological Appendix.
Sommario/riassunto	Women earn nearly half of all new PhDs in Canada, the United States, Australia, New Zealand, and the United Kingdom. Why, then, do they occupy a disproportionate number of the junior-level positions at universities while their male counterparts continue to snap up 80 percent of the more prestigious jobs? In <i>Academic Careers and the Gender Gap</i> , Maureen Baker explains the reasons behind this inequality, drawing on interviews with male and female scholars, previous research, and her own thirty-eight-year academic career. Using a feminist political economy and interpretive theoretical framework, she argues that current university priorities and collegial relations often magnify the impact of gendered families and identities and perpetuate the academic gender gap. Baker sets academia in the wider context of restructuring labour markets and gendered earning patterns within families. The result is a revealing portrait of significant and persistent differences in job security, institutional affiliation,

working hours, rank, salary, job satisfaction, collegial networks, and career length between male and female scholars.

---