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Nota di contenuto	Cover -- Title Page -- Copyright -- Table of Contents -- Dedication -- The Importance of Mentoring -- The Challenge of Change -- Definitions of Descriptions -- Formal Programs -- Informal Approaches -- Criteria for Effectiveness -- Strategies and Activities -- Determining Goals -- Identifying Strengths and Needs -- Listening -- Building Rapport -- Speaking the Native Tongue -- Laughing and Crying -- Coaching for Development -- Challenging for High Achievement -- Sharing Information and Sources -- Providing Appropriate Support -- Recognizing Accomplishments -- Developing the Mentoring Abilities of Others -- Redefining Roles Within the Mentoring Relationship -- Reflecting on Oneself as Mentor -- Meaning and Mastery -- Getting and Keeping the Vision -- Behaving in Ethical Ways -- Embracing Diversity -- Internalizing Skills -- References -- About the Author -- Related ASCD Resources -- Search this Book.