1. Record Nr. UNINA9910817983803321 Autore Wheatley Margaret J Titolo Finding our way: leadership for an uncertain time // Margaret J. Wheatley San Francisco, CA,: Berrett-Koehler Publishers, c2005 Pubbl/distr/stampa **ISBN** 1-282-29908-5 9786612299087 1-60509-146-4 Edizione [1st ed.] Descrizione fisica 1 online resource (x, 296 p.): ill Disciplina 658.4/092 Soggetti Leadership Organizational change Social values Attitude change Cooperativeness Quality of life Lingua di pubblicazione Inglese Materiale a stampa **Formato** Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Nota di bibliografia Includes bibliographical references (p. 276-278) and index. Cover Page -- Title Page -- Copyright Page -- Dedication -- Contents Nota di contenuto -- Opening -- Ancient Thera, Modern Teacher -- Organizing: There is a Simpler Way -- The New Story is Ours to Tell -- The Irresistible Future of Organizing -- The Promise and Paradox of Community --Relying on Human Goodness -- The Best in Art and Life -- Leadership: We Make the Road by Walking -- Goodbye, Command and Control --Relying on Everyone's Creativity -- Bringing Life to Organizational Change -- Working with Life's Dynamics in School Systems -- When Change is Out of Our Control -- Leadership in Turbulent Times Is Spiritual -- The True Professional -- Obstacles: Where the Road Gets Hard -- The Real Work of Knowledge Management -- The Uses and

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For years, Margaret Wheatley has written eloquently about humanizing our organizations and helping people to work together more effectively and compassionately. She has shown how breakthroughs in chaos theory and quantum physics can enable organizations to function more like responsive, self-organizing living systems, rather than cold mechanisms of control. And she has gradually expanded these ideas into the wider arena of human society. In short, Margaret Wheatley is one of the most innovative and influential organizational thinkers of our time, and Finding Our Way brings together her shorter writings for the first time, touching on all the topics she has addressed throughout her career, showing how she has applied the ideas in her books s in many different situations. "The pieces presented here", she writes, "represent ten years of work, of how I took the ideas in my books and applied them in practice in many different situations. However, this is not a collection of articles. I updated, revised, or substantially added to the original content of each one. In this way, everything written here represents my current views on the subjects I write about." Provocative, challenging, at times poetic, and often deeply moving, Finding Our Way sums up Wheatley's thinking on a diverse scope of topics from leadership and management to education and raising children in turbulent times; from societal commentary to specific organizational techniques and more.