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""We must target more than just the transition points""""CONCLUSION""; "REFERENCES""; ""3 OVERVIEW: THE STATUS OF WOMEN IN SCIENCE AND ENGINEERING""; ""UNDERGRADUATE LEVEL""; ""GRADUATE AND POSTDOCTORAL LEVELS""; ""EMPLOYMENT""; ""Academe""; ""Industry""; ""Federal Government""; ""SUMMARY""; ""REFERENCES""; ""EDUCATION""; ""4 PROMOTING UNDERGRADUATE STUDIES IN SCIENCE AND ENGINEERING""; ""IDENTIFYING AND DEFINING THE PROBLEM""; ""SELECTING SOLUTIONS""; ""PROGRAM HIGHLIGHTS""; ""Recruitment Programs/Comprehensive Retention Programs"; ""Student Research Involvement""

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