Record Nr. UNINA9910817918403321 Autore Worley Christopher G. Titolo Assessing organization agility: creating diagnostic profiles to guide transformation / / Christopher G. Worley, Thomas D. Williams, Edward E. Lawler Pubbl/distr/stampa San Francisco, California:,: Jossey-Bass,, 2014 ©2014 **ISBN** 1-118-84705-9 1-118-84709-1 Descrizione fisica 1 online resource (92 pages) Collana Jossey-Bass Short Format Series. Disciplina 658.406 Soggetti Organizational change Ability - Testing **Business** Management Lingua di pubblicazione Inglese **Formato** Materiale a stampa Monografia Livello bibliografico Note generali Description based upon print version of record. Assessing Organization Agility: Creating Diagnostic Profiles to Guide Nota di contenuto Transformation; Copyright; Contents; Introduction; Chapter 1: What Is Agility?; Strategizing; Perceiving; Testing; Implementing; Agility Routines and Performance; Summary; Chapter 2: The Agility Survey; Survey Development; Sample Database; In Search of Efficiency; Increasing Diagnostic Effectiveness; Sampling and Administration; Summary; Chapter 3: Scoring Guidelines; Calculate Your Agility Profile; Consider Change Recommendations; Summary; Chapter 4: Agility Profile Interpretation: Strong Implementing Scenarios (I) Weak Implementing Scenarios (i)Summary; Chapter 5: Agility Assessment Applications; Advanced Aerospace; Assessment Process; Change Considerations; Global Gigawatt and Echo Energy; Assessment Process; Change Considerations; Summary; Conclusion; Notes; About the Authors

This "short format" publication would be a "tools" product that would describe how to assess an organization's level of agility. The book will feature two forms of assessment. The first form will be a longer version

Sommario/riassunto

that replicates the agility survey used in the research leading to the book. The second form will be an 'on-line' version of the survey which will provide an interactive means for quickly diagnosing and comparing one's organization with different benchmark organizations. The short format book will describe the survey, the agility model, methods for comparing data against best p