Record Nr. UNINA9910817515203321 Effective protection for domestic workers [[electronic resource]]: a **Titolo** guide to designing labour laws Pubbl/distr/stampa Geneva, : International Labour Office, 2012 Geneva:,: International Labour Office,, 2012 **ISBN** 92-2-125276-0 Edizione [1st ed.] 1 online resource (134 p.) Descrizione fisica Disciplina 305.409 Household employees - Law and legislation Soggetti Labor laws and legislation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Includes bibliographical references. Nota di bibliografia Title page; Copyright page; Table of contents; Preface; About this Nota di contenuto guide; 1. Regulating domestic work: Context and rationale; 1.1. Decent work for domestic workers: The case for inclusive labour law; 1.2. Specific features of domestic work to keep in mind: 1.3. The role of international labour standards; 1.4. The Domestic Workers Convention, 2011 (No. 189 )and Recommendation (No. 201); 2. Preparing to design labour law for domestic workers; 2.1. Preliminary considerations; 2.2. Definitions and scope of application of labour laws; 3. Formalizing the employment relationship 3.1. Written contracts or particulars of employment 3.2. Model contracts; 3.3. Migrant domestic workers; 4 Fundamental principles and rights at work; 4.1. Freedom of association and the right to collective bargaining; 4.1.2. Promoting collective bargaining; 4.2. Eradication of forced labour; 4.3. Abolition of child labour; 4.3.1. Setting a minimum age for admission to domestic work; 4.3.2. Prohibition of hazardous work for children: 4.4. Elimination of discrimination in employment and occupation; 4.4.1. Inclusive anti-discrimination and equality laws 4.4.2. Sexual harassment and other harassment based on prohibited grounds of discrimination 4.4.3. Pregnancy discrimination; 5. Abuse,

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## Sommario/riassunto

This guide is a practical tool for those involved in national legislative processes and in the design of labour laws, including government officials and representatives of workers' and employers' organizations. At the 100th International Labour Conference in June 2011, the ILO adopted Convention No. 189 and Recommendation No. 201 on decent work for domestic workers. Because domestic workers are often excluded from the protection of labour laws or are treated less favourably than other wage workers, implementing the basic principles embodied in Convention No. 189 calls for an assessment and