1. Record Nr. UNINA9910817335403321 Autore Allison-Napolitano Elle Titolo Flywheel: transformational leadership coaching for sustainable change // Elle Allison-Napolitano ; foreword by Rob and Kathy Bocchino Pubbl/distr/stampa Thousand Oaks, California: .: Corwin, . [2013] 2013 **ISBN** 1-4833-0739-5 1-4833-0742-5 1-4833-0743-3 Descrizione fisica 1 online resource (xxiii, 156 pages): illustrations Collana Gale eBooks Disciplina 658.407124 Soggetti Executive coaching Leadership - Study and teaching Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. FLYWHEEL-FRONT COVER: FLYWHEEL: CONTENTS: FOREWORD: Nota di contenuto PREFACE; ACKNOWLEDGMENTS; ABOUT THE AUTHOR; PART I: PROMISE; CHAPTER 1: THE MEANING OF TRANSFORMATIONAL LEADERSHIP COACHING: CHAPTER 2: COACH MORE, LEAD MORE: PART II: PROJECTS: CHAPTER 3: THE GREATER GOOD: WHAT LEADERS WANT YOU TO COACH THEM ON; CHAPTER 4: THE FIRST 100 DAYS; PART III. PRACTICE; CHAPTER 5: THE FLYWHEEL SYSTEM; CHAPTER 6: THE POWERFUL COACHING CONVERSATION: AN OVERVIEW; CHAPTER 7: LISTEN, JUST LISTEN; CHAPTER 8: QUESTION ASSUMPTIONS AND DEEPEN UNDERSTANDING: CHAPTER 9: THOUGHT LEADERSHIP QUESTIONS CHAPTER 10: THE JAUNTY WALKPART IV: PROGRESS; CHAPTER 11: MONITORING THE RESULTS OF LEADERSHIP COACHING; CHAPTER 12: START A COACHING MOVEMENT; APPENDIX: THOUGHT LEADERSHIP QUESTIONS; REFERENCES; INDEX How do leaders who coach their peers and colleagues develop the next Sommario/riassunto generation of leaders? What does it mean to serve as a 'thought partner' for colleagues at the helm of meaningful change? How do powerful coaching conversations challenge assumptions and catalyse

transformative innovation? How does leadership coaching lift people

and programmes beyond the demands of the status quo? Named for a physics term that refers to sustainable energy in the absence of its source, 'Flywheel' offers a comprehensive view of leadership coaching including tools, coaching dialogues, exercises, and protocols.