Record Nr. UNINA9910817291303321 **Titolo** Resources for renewal: a participatory approach to the modernization of municipal organizations in Finland / / edited by Satu Kalliola, Risto Nakari Philadelphia, : John Benjamins Pub., 1999 Pubbl/distr/stampa **ISBN** 1-282-16360-4 9786612163609 90-272-9946-3 Edizione [1st ed.] Descrizione fisica 1 online resource (184 pages) Collana Dialogues on work and innovation, , 1384-6671; ; 10 Altri autori (Persone) KalliolaSatu **NakariRisto** Disciplina 352.14/094897 Soggetti Municipal government - Finland Municipal services - Finland Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto RESOURCES FOR RENEWAL; Editorial page; Title page; LCC data; Contents: Introduction: Chapter 1. Methodology: Chapter 2. Promoting employee participation in municipal administration: The role of the action researcher; Chapter 3. Developing municipal services for the aged: The role of participatory action research and concept-driven change; Chapter 4. Breaking with tradition: Towards collaboration in the education sector; Chapter 5. Developing municipal meals services: Towards a conceptually low organization through communicative action; Chapter 6. The trade union's roles in the development of health care Chapter 7. Process control in the development of home care services for older people; Conclusions; About the authors; References; Index of Names; Index of Subjects Sommario/riassunto In the 1990's, the public sector has experienced the same kind of productivity pressures as has the private sector in most of the western

countries. In Finland, the state and the local government organs have pursued to meet these demands by cutting down their personnel costs and by applying various models of New Public Management. This book sheds light on the possibilities of solving the problems in public sector

modernization by changing the modes of operations of work organizations. The results presented in the book are based on development experiences in Finnish municipalities, and cover...