

1. Record Nr.	UNINA9910817136703321
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Titolo	Employment relations in the United States : law, policy, and practice // Raymond Hogler
Pubbl/distr/stampa	Thousand Oaks, Calif., : Sage Publications, c2004
ISBN	1-5443-4026-5 1-4522-6282-9 1-4522-2950-3 1-322-41640-0
Edizione	[1st ed.]
Descrizione fisica	1 online resource (x, 301 p.)
Disciplina	344.7301
Soggetti	Industrial relations - United States Labor laws and legislation - United States
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Bibliographic Level Mode of Issuance: Monograph
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contemporary employment relations in historical perspective -- Industrial expansion and the foundations of unionism -- Managerial control and the beginnings of state regulation -- The creation of federal labor policy : World War I through the New Deal -- Rise and decline of the labor movement, 1935-2000 -- Protecting individuals from discrimination -- Workplace rights and benefits -- Contemporary employment issues.
Sommario/riassunto	The author presents an overview of the economic, political, and social forces that shaped contemporary employment relations practices in the United States. The text provides students with the historical background they need to understand how the US system developed & how it differs from systems in other nations.