Record Nr. UNINA9910817118503321 Autore Bennis Warren G. Titolo The art and adventure of leadership: understanding failure, resilience and success / / Warren Bennis, Steven B. Sample; with Rob Asghar Pubbl/distr/stampa Hoboken, New Jersey:,: Wiley,, [2015] ©2015 **ISBN** 1-119-09032-6 1-119-09038-5 Edizione [1st edition] Descrizione fisica 1 online resource (169 p.) Classificazione BUS071000 Disciplina 658.4/092 Soggetti Leadership Success in business Success Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references. The Art and Adventure of Leadership: Understanding Failure. Nota di contenuto Resilience, and Success; Contents; Foreword; Preface; Acknowledgments: Introduction: Authenticity of Ambition: To Be President or to Do President: The Crucible's Work: An Etymology of the F-Word; Chapter 1: Redefining Success and Failure; Leadership As Playing With Fire-The Very Fire of the Gods; It Depends: The Contingency Principle in Action; Why We Must View Leadership Through the Lens of Complexity; Chapter 2: Why Success Requires the Right Kind of Appetite for the Fight; If You Do Want to Do Leadership . . . Reality Check: Leadership As 70 Percent TriviaStaying Out of Prison, and Other Benefits of a Healthy Expression of Leadership Skill; Management Versus Leadership; Chapter 3: Accepting and Exercising Moral Responsibility: The Ability to Accept-And Manage-Responsibility for Difficult Ethical Choices: When there Is No Win-Win Scenario: The Painful Moral Calculus of Failure: The Ability to Compromise-And to Be Compromised; A Compromised Saint: The Dilemma of Thomas More; Chapter 4: Avoiding Groupthink, Mass Media, and the Failures of the

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Chapter 7: Bankruptcy and Failure As the Great American Pastime: A Land of Second ChancesThe Human Consequences of Fear of Failure; Conclusion Redeeming Failure; Note From the Writer; Notes; Chapter 1 Redefining Success and Failure; Chapter 2 Why Success Requires the Right Kind of Appetite for the Fight; Chapter 5 a Timeless Reading List That Leads to Timely Success; Chapter 6 When Failure Is Baked Into the System; Chapter 7 Bankruptcy and Failure As the Great American Pastime; Conclusion; Note From the Writer; About the Authors; End User License Agreement

Sommario/riassunto

"In recent years many management gurus have been speaking glibly of the virtues of failure. Silicon Valley has adopted mantras such as Fail better," "fail fast" and other variations. This book suggests that good leaders must go deeper. The path to success represents a conundrum: Ultimate success often requires failures along the way, and fear of failure often blocks ultimate success. But the wise leader needs to know when he or she cannot afford to fail. It examines why some great leaders were able to recover from spectacular failure--mainly George Washington, Abraham Lincoln, Winston Churchill and Harry Truman, as well as some more contemporary figures. And it explores and assesses which leadership skills are nonnegotiable for any leader who seeks to avoid lasting failure and to attain ultimate success. This manuscript was a collaboration by the late Dr. Warren G. Bennis and his longtime colleague, former USC President Steven B. Sample. It is a fully developed manuscript of about 29,000 words. It was begun in February 2014 and was polished to its current state in the weeks following Dr. Bennis' passing"--