Record Nr. UNINA9910817055703321 Breaking the zero-sum game: transforming societies through inclusive **Titolo** leadership / / edited by Aldo Boitanode Moras, Raul Lagomarsino Dutra, H. Eric Schockman Bingley:,: Emerald Publishing,, 2017 Pubbl/distr/stampa **ISBN** 1-78743-237-8 1-78743-185-1 Edizione [First edition.] Descrizione fisica 1 online resource (557 pages): illustrations Collana Building leadership bridges, , 2058-8801 Disciplina 331 Soggetti Leadership **Business Economics** Business & Economics - Leadership Management: leadership & motivation Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references. Prelims -- Pushing the boundaries of inclusiveness -- Trials of Nota di contenuto breaking the zero-sum game -- Spiritual inclusiveness -- Inclusiveness and diversity in higher education -- Inclusiveness in the field -- About the authors -- Index.

Sommario/riassunto

In a world plagued by wicked problems, escaping the win-lose dynamics of zero-sum game approaches is crucial for finding integrated, inclusive solutions to complex issues. In this book, the reader will uncover real-life examples of inclusive leaders that have broken the zero-sum game. From Ivy League colleges to African villages, from the very top of the Catholic Church to anarchist conferences and meetings, inclusive leadership can be applied - and the protagonists will tell you how. As the examples in the book demonstrate, inclusive leadership is not the privilege of a few gifted individuals with extraordinary human qualities. Inclusive leaders are not necessarily charismatic (like Nelson Mandela, Gandhi, or Martin Luther King, Jr). The vast majority of inclusive leaders are just regular everyday people. They only differ - and what a difference it makes! - in being

able to turn what seem to be zero-sum problems into opportunities for inclusiveness. Including a foreword from Edwin Hollander, a pioneering visionary of inclusive leadership, you will find concrete examples and tools in this book that you can start using from day one (and in your own way) as an inclusive leader.