Record Nr. UNINA9910816991403321 Autore Hart Robert A Titolo The economics of overtime working / / Robert A. Hart Cambridge, UK;; New York,: Cambridge University Press, c2004 Pubbl/distr/stampa **ISBN** 1-107-14379-9 1-280-54026-5 0-511-21452-9 0-511-21631-9 0-511-21094-9 0-511-31516-3 0-511-49326-6 0-511-21271-2 Edizione [1st ed.] Descrizione fisica 1 online resource (xi, 167 pages) : digital, PDF file(s) Disciplina 331.25/72 Soggetti Overtime Work - Sociological aspects Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Title from publisher's bibliographic system (viewed on 05 Oct 2015). Note generali Nota di bibliografia Includes bibliographical references (p. 156-163) and indexes. Nota di contenuto ; 1. Overview -- ; 2. Facts and figures -- ; 3. overtime decision -- ; 4. overtime premium -- ; 5. Overtime hours and empirical studies -- ; 6. Overtime pay and empirical studies -- : 7. Policy issues -- : 8. Is overtime working here to stay? Sommario/riassunto Numerous individuals throughout international labour markets work hours in excess of their standard contractual hours. Overtime working is a vital consideration in the employment and wage decisions of many households and firms. From a policy perspective, overtime is at the centre of interest in the work sharing/unemployment trade off. Robert Hart presents the first comprehensive economic evaluation of this phenomenon, examining theoretical, empirical and policy aspects of overtime hours and pay. In a comparative assessment of labour supply, labour demand and compensating differential models of overtime behaviour, he utilises detailed international evidence drawn from the

United States, Western Europe and Japan. Policy initiatives linked to job

creation, work sharing, absenteeism and payroll taxation are critically assessed and presented in an intuitive manner. Displaying analytical rigour and empirical expertise, Robert Hart's work extends far beyond a mere summary of existing research to enliven and inform debate.