

1. Record Nr.	UNINA9910816879103321
Titolo	Psychology for business success . Volume 1-4 Juggling, balancing, and integrating work and family roles and responsibilities // Michele A. Paludi, editor
Pubbl/distr/stampa	Santa Barbara, California : , : Praeger, , 2013
ISBN	979-82-16-13369-8 0-313-39803-8
Descrizione fisica	1 online resource (1123 p.)
Disciplina	658.4/09019
Soggetti	Families Success in business - Psychological aspects
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Description based upon print version of record.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Cover; Volume 1; Contents; Foreword; Acknowledgments; Introduction; 1. Moving Beyond Offering Flexible Work Arrangements; 2. Inequality in the Division of Household Labor and Child Care: Causes, Consequences, and How to Change; 3. Promoting Employees' Work-Life Balance: Work, Organizational, and Technological Factors; 4. Acts of Dignity: Women of Color Balancing Work and Family; 5. Part-Time Employment for Women: Implications for Women and Their Children; 6. Bias in Promoting Employed Mothers; 7. Toward a Mother-Friendly Workplace: Workplace Flexibility Intervention Outcomes 8. Managing the Work-Family Interface to the Benefit of Both Subordinates and Supervisors: Looking Beyond Supervisor Support and Focusing on Leadership Behaviors 9. Understanding the Mechanism for Employee Burnout Subsequent to Recurrent Stress in the Workplace; 10. Gender Microaggressions: Perceptions, Processes, and Coping Mechanisms of Women; 11. Division of Labor in the Family: Power, Gender, and Hope for the Future; Appendix 1: Sample Work-Life Integration Programs; Appendix 2: Sample Syllabus for Seminar on Women, Work, and Families in Cross-Cultural Perspective About the Editor and Contributors Index; A; B; C; D; E; F; G; H; I; K; L; M; N; O; P; R; S; T; U; V; W; X; Volume 2; Contents; Series Foreword; Acknowledgments; Introduction; 1. The Challenges and Opportunities

in Developing an Organizational Approach to Managing Workforce Diversity; 2. Managing Diversity with the Focus on Aging European Populations; 3. The Evaluation and Effectiveness of Workplace Diversity Programs; 4. Cultural Diversity in Business; 5. Sexual Orientation and Gender Identity Microaggressions in the Workplace
6. The Psychological Dynamics of Sex Discrimination in the Workplace
7. Mental Health Impact of Ableism for Women with Disabilities; 8. Diversity in Today's Workplace: Considering Generational Cohorts, Gender, and Race/Ethnicity in the Work-Family Interface; 9. Workplace Incivility: What It Is, and What We Can Do; 10. Sexual Harassment: Addressing the Concerns of Targets, Employers, and Accused Individuals; 11. Intimate Partner Violence as a Workplace Concern; Appendix 1: Sample Human Resource Policy Statements and Procedures Appendix 2: Conducting Investigations of Complaints of Equal Employment Opportunity
About the Editor and Contributors; Index; A; B; C; D; E; F; G; H; I; J; K; L; M; N; O; P; Q; R; S; T; C; W; Z; Volume 3; Contents; Series Foreword; Acknowledgments; Introduction; 1. Leadership Styles and Leader Effectiveness; 2. Manage to Lead, Lead to Manage: Integrating Transformational Leadership with Transactional Management; 3. Workplace Socialization; 4. Discretion: What Is It, and How Is It Useful?; 5. Clothing Makes the Man (or Woman): The Impact of Workplace Attire on Self and Others' Perceptions
6. Productive Revenge: The Light Side of Revenge

Sommario/riassunto

This comprehensive, four-volume work presents practical, up-to-date recommendations in areas impacting all job applicants and employees, including work/life balance, diversity management, performance, recruitment, training programs, and employee conflict.
