Record Nr. UNINA9910816833803321 **Titolo** Diversity in the workforce / / David Pollitt Bradford, England, : Emerald Group Publishing, c2006 Pubbl/distr/stampa **ISBN** 1-280-54724-3 9786610547241 1-84663-003-7 Edizione [1st ed.] Descrizione fisica 1 online resource (52 p.) Collana Human Resource Management, International Digest; ; v.14, no. 3 Altri autori (Persone) **PollittDavid** 658.3008 Disciplina Soggetti Diversity in the workplace Multiculturalism Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di contenuto Cover; Table of contents; Viewpoint; Beyond age discrimination to leveraging human capital; Developing diverse senior managers; Geert Hofstede: challenges of cultural diversity; Barclays bank on Africa; The glass ceiling: smashed or still holding strong?; Amin Rajan: promotion of workforce diversity; Survival of the fittest; When the rhetoric doesn't match the reality: equality and diversity in recruitment and retention of staff; When's it due?! Not the baby, the lawsuit; Linda Wirth: trends in female employment; Ensuring harmony in the workplace; Abstracts; Suggested reading What's on the web Sommario/riassunto Employment law can be a minefield. New employment regulations are coming into force constantly, expanding this area of the law and forcing companies to be aware of potential pitfalls. There is a particular focus on equality and discrimination in the workplace, and many companies are curious how to encourage and work with diverse collections of employees. This e-book looks at recent case-studies of discrimination, and also features interviews with high-profile experts in the field. This collection of articles pays particular attention to women's

careers, age discrimination, the growing issue of