

|                         |  |
|-------------------------|--|
| 1. Record Nr.           | UNINA9910816767803321  |
| Titolo                  | Multiteam systems : an organization form for dynamic and complex environments // edited by Stephen J. Zaccaro, Michelle A. Marks, Leslie A. DeChurch   |
| Pubbl/distr/stampa      | New York, : Routledge, c2012   |
| ISBN                    | 1-136-70952-5<br>1-136-70953-3<br>0-203-81477-0  |
| Edizione                | [1st ed.]  |
| Descrizione fisica      | 1 online resource (592 p.)   |
| Collana                 | Organization and management series   |
| Altri autori (Persone)  | ZaccaroStephen J<br>MarksMichelle A<br>DeChurchLeslie A  |
| Disciplina              | 658.4/022  |
| Soggetti                | Teams in the workplace<br>Teams in the workplace - Management<br>Leadership<br>Organizational effectiveness  |
| Lingua di pubblicazione | Inglese  |
| Formato                 | Materiale a stampa   |
| Livello bibliografico   | Monografia   |
| Note generali           | Description based upon print version of record.  |
| Nota di bibliografia    | Includes bibliographical references and index.   |
| Nota di contenuto       | Front Cover; Multiteam Systems; Copyright Page; Contents; Series Foreword; Acknowledgments; About the Editors; Contributors; Section I: Introduction; Chapter 1. Multiteam Systems: An Introduction: Stephen J. Zaccaro, Michelle A. Marks, and Leslie A. DeChurch; Chapter 2. Product Launch and Strategic Alliance MTSs: Michelle A. Marks and Dave Luvison; Chapter 3. Multiteam Systems in the Public Sector: Gerald F. Goodwin, Peter J. M. D. Essens, and David Smith; Section II: Compositional Attributes; Chapter 4. Motivation in Multiteam Systems: Ruth Kanfer and Matthew Kerry<br>Chapter 5. Social Identity Issues in Multiteam Systems Considerations for Future Research: Stacey L. Connaughton, Elizabeth A. Williams, and Marissa L. ShufflerChapter 6. Multiteam Membership in Relation to Multiteam Systems: Michael Boyer O'Leary, Anita Williams Woolley, and Mark Mortensen; Chapter 7. Communication, Collaboration, and Identification as Facilitators and Constraints of Multiteam Systems: |

Joann Keyton, Debra J. Ford, and Faye L. Smith; Section III: Linkages  
Chapter 8. Conceptualizing the Multiteam System as an Ecosystem of Networked Groups: Marshall Scott Poole and Noshir Contractor  
Chapter 9. Cognitive Similarity Configurations in Multiteam Systems: Joan R. Rentsch and Melissa J. Staniewicz; Chapter 10. Leadership Forms and Functions in Multiteam Systems: Stephen J. Zaccaro and Leslie A. DeChurch; Chapter 11. Conflict in Multiteam Situations: Verlin B. Hinsz and Kevin R. Betts; Chapter 12. Boundary Spanning in the Domain of Multiteam Systems: Robert B. Davison and John R. Hollenbeck; Section IV: Development  
Chapter 13. Adaptation in Multiteam Systems: The Role of Temporal Semistuctures: Sjur Uitdewilligen and Mary J. Waller  
Chapter 14. The Emergence of Temporal Coordination Within Multiteam Systems: Rhetta L. Standifer; Section V: Methods and Conclusion; Chapter 15. Research Methodology for Studying Dynamic Multiteam Systems: Application of Complexity Science: Juliet R. Aiken and Paul J. Hanges; Chapter 16. Complex Systems Methods for Studying Multiteam Systems: Corinne A. Coen and Andrew Schnackenberg  
Chapter 17. Multiteam System (MTS) Research in Laboratory Settings: A Look at the Technical and Practical Challenges: Christian J. Resick, C. Shawn Burke, and Daniel Doty  
Chapter 18. Reflections on the Evolution of the Multiteam Systems Concept and a Look to the Future: John E. Mathieu; Author Index; Subject Index

---

### Sommario/riassunto

"This book examines an emerging organizational form called the multi-team system (MTS). This type of aggregation is being increasingly adopted by organizations and agencies that need to respond to complex strategic problems. There has been increasing interest in MTSs over the last decade to the point where there is now a need to (a) describe these organizational forms more fully, (b) build conceptual frames that can guide research, and (c) begin developing tools to improve the study of MTSs. The purpose of this book is to respond to these needs. The book contains a series of chapters that expand prior conceptual frames of MTSs, defining in more detail the compositional and linkage attributes that characterize such units. The book also explores how such systems emerge and develop, as well as the methods for studying MTSs. The intent of the book is to establish and nurture a strong conceptual and methodological foundation that can guide research and practice with MTSs. Because the notion of MTSs cuts across multiple domains, this book will interest scholars in industrial/organizational psychology, organizational science, management and organizational theory, human factors, sociology, organization communications, and public administration"--

---