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Nota di contenuto	Book Cover; Title; Copyright; Dedication; Contents; Series Foreword; Acknowledgments; Employing Bureaucracy; Introduction to Revised Edition; 1 The Way It Was: Factory Labor Before 1915; 2 Systematic Management and Welfare Work; 3 Vocational Guidance; 4 Problems, Problem-Solvers, and a New Profession; 5 Crisis and Change During World War I; 6 A Different Decade: Moderation in the 1920's; 7 The Response to Depression; 8 Another Great Transformation, 1936-1945; 9 From the 1950's to the Present; End notes; Index
Sommario/riassunto	Deftly blending social and business history with economic analysis, Employing Bureaucracy shows how the American workplace shifted from a market-oriented system to a bureaucratic one over the course of the 20th century. Jacoby explains how an unstable, haphazard employment relationship evolved into one that was more enduring, equitable, and career-oriented. This revised edition presents a new analysis of recent efforts to re-establish a market orientation in the workplace. This book is a definitive history of the human resource management profession in the United States, showing