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Encourage Initiative in Others: Making It Possible for Others to Lead and Learn Be an Active Learner: Letting Mistakes Teach Valuable Lessons and Point to a Better Way; Accept Coaching: Learning from Others' Experiences; Seek Advice: Having the Courage to Ask for Help; PRACTICE: Challenge the Process; CHAPTER 5: Enable Others to Act; Build Trusting Relationships: Showing Concern and Interest in Others; Be the First to Trust: Letting Others Know You Care, One Small Action at a Time; Develop Cooperative Goals: How Managing a Friend Resulted in Leading a Team

Appreciate Differences: Seeing Things From Others' Perspectives Improves Relationships and Performance PRACTICE: Enable Others to Act; CHAPTER 6: Encourage the Heart; Expect the Best: How Believing in Others and Small Gestures Make a Big Difference; Be Clear About Goals and Rules: Rewarding Progress Requires Systems and Celebrations; Show Appreciation-or Put Your Own Success at Risk; Show You Care: Learning How to Appreciate the Work of Others; PRACTICE: Encourage the Heart; CHAPTER 7: Make a Difference; You Are the Most Important Leader in Your Organization; Leadership is Learned First, Lead Yourself Leadership Is a Choice; Notes; Acknowledgments; Suggested Readings; About the Authors; MORE ON THE LEADERSHIP CHALLENGE . . .

Sommario/riassunto

An in-depth look at how leaders in Asia apply the Five Practices of Exemplary Leadership in their organizations Kouzes and Posner's Five Practices of Exemplary Leadership is the most trusted and proven leadership paradigm in the business world. Making Extraordinary Things Happen in Asia focuses on the unique ways leaders in Asia have applied the Five Practices and documents their success with it. Using actual case studies and first-person experiences, the book examines the Five Practices framework, shows how the behaviors of individual leaders make a difference, and reveals wha
