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Titolo	Management of alcohol- and drug-related issues in the workplace
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ISBN	1-280-00173-9
Edizione	[1st ed.]
Descrizione fisica	1 online resource (53 p.)
Collana	An ILO code of practice
Disciplina	658.3/822
Soggetti	Alcoholism and employment Drugs and employment Employee assistance programs
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Simultaneously published in French and Spanish.
Nota di bibliografia	Includes bibliographical references.
Nota di contenuto	<p>""Preface""; ""Contents""; ""1. General provisions""; ""1.1. Objective""; ""1.2. Application and uses""; ""1.3. Definitions""; ""2. General duties, rights and responsibilities""; ""2.1. General duties of competent authorities""; ""2.2. General duties and rights of employers""; ""2.3. General duties and rights of workers and their representatives""; ""3. Development of an alcohol and drug policy for the workplace""; ""3.1. Cooperation between the social partners""; ""3.2. Contents of an alcohol and drug policy""; ""3.3. Assessment""</p> <p>""4. Measures to reduce alcohol- and drug-related problems through good employment practices""""4.1. Identification of working environment problems""; ""4.2. Corporate practices""; ""4.3. Job placement of rehabilitated workers""; ""5. Restrictions on alcohol, legal and illegal drugs in the workplace""; ""5.1. Restrictions on alcohol""; ""5.2. Availability of non-alcoholic beverages""; ""5.3. Restrictions on legal drugs""; ""5.4. Restrictions on illegal drugs""; ""5.5. Payment in kind""; ""6. Prevention through information, education and training programmes""</p> <p>""6.1. Effects of alcohol and drugs""""6.2. Information about the working environment""; ""6.3. Training for supervisors and managers""; ""6.4. Training for workers' representatives""; ""6.5. Delivery mechanisms""; ""7. Identification""; ""7.1. Different types of identification""; ""7.2. Testing""; ""8. Assistance, treatment and rehabilitation programmes""; ""8.1. Health character of alcohol- and</p>

drug-related problems"; "8.2. Job security and promotion"; "8.3. Coordinating assistance to workers"; "8.4. Reintegration"
"8.5. Collective bargaining for treatment and rehabilitation benefits"
8.6. Privacy and confidentiality considerations"; "9. Intervention and disciplinary procedures"; "9.1. Preference for treatment to discipline"; "9.2. Discipline and the role of the employer"; "9.3. Elaboration and communication of disciplinary rules"; "10. Employment discrimination"; "10.1. Principle of non-discrimination";
"Appendices"; "I. The development of an alcohol and drug programme for the workplace"; "II. Linkages between alcohol and drugs and the workplace: A selection of studies"
"III. Effects of alcohol and drugs and indicators of potential problems"
"IV. Examples of delivery mechanisms concerning alcohol and drug programmes in the workplace"; "V. Guiding principles on drug and alcohol testing in the workplace as adopted by the ILO Interregional Tripartite Experts Meeting"; "VI Selected bibliography of general and chapter-specific literature on alcohol- and drug-related issues in the workplace"
