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Looking Ahead³ The Development of Old Age Pensions in the Netherlands and the United Kingdom; Solidarity versus Egalitarianism: Comparing Pension Reform in the Netherlands and the United Kingdom; Labor Unions and the Rejection of a Redistributive Contributory Pension Scheme in the United Kingdom; Unions, Employers, and the Move Toward Full Subsistence Pensions in the Netherlands; A Final Note on Employers; 4 The Development of Unemployment Insurance in the Netherlands and the United Kingdom; Toward Superannuation for the Unemployed in the United Kingdom The Economic Benefits of Unemployment Compensation The Introduction of the Earnings-Related Supplementary Scheme; From Bismarck to the Social Insurance in the Netherlands; From Grant to Right: Introduction of the Unemployment Provision; 5 The Development of Disability Insurance in the Netherlands and the United Kingdom; The Trades Union Congress and the Industrial Preference; The Evolution of Public Protection from Non-Work-Related Disabilities in the United Kingdom; Toward a Single Disability Insurance Program for All Disabled People in the Netherlands
The General Disability Act and Inclusion of the Self-Employed⁶ Union Solidarity and the Use of Social Security for Early Retirement Purposes in the Netherlands; Explaining the Extraordinary Exit of Elderly Workers from the Dutch Labor Market; The Dutch Disability Insurance Program and Exit from the Labor Market; Early Exit Through the Dutch Unemployment System; The Introduction of Industry-wide Early Retirement Schemes; 7 Conclusions and Implications; Occupational Unionism and the Emergence of Divided Welfare States; Union Structure and Labor Market Development; Mapping Social Solidarity
Bibliography/Index

Sommario/riassunto

This book explains how the success of attempts to expand the boundaries of the postwar welfare state in The Netherlands and the United Kingdom depended on organized labor's willingness to support redistribution of risk and income among different groups of workers. By illuminating and explaining differences within and between labor union movements, it traces the historical origins of 'inclusive' and 'dual' welfare systems. In doing so, the book shows that labor unions can either have a profoundly conservative impact on the welfare state or act as an impelling force for progressive welfare reform. Based on an extensive range of archive material, this book explores the institutional foundations of social solidarity.
