Record Nr. UNINA9910816403503321 Organizational generativity: the appreciative inquiry summit and a **Titolo** scholarship of transformation // edited by David L. Cooperrider ... [et al.] Bingley, United Kingdom:,: Emerald,, 2013 Pubbl/distr/stampa **ISBN** 1-78190-330-1 1-84855-489-3 Edizione [First edition.] Descrizione fisica 1 online resource (503 p.) Collana Advances in appreciative inquiry, , 1475-9152;; v. 4 Altri autori (Persone) CooperriderDavid L 658.4063 Disciplina Business & Economics - Human Resources & Personnel Management Soggetti **Business & Economics - Management Business & Economics - Organizational Development** Organizational theory & behaviour **Business & management** Organizational change - Management Appreciative inquiry Organizational effectiveness Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Includes index. Nota di bibliografia Includes bibliographical references. Nota di contenuto A contemporary commentary on appreciative inquiry in organizational Life / David L. Cooperrider -- The process of generative inquiry / Danielle P. Zandee -- Generative process, generative outcome: the transformational potential of appreciative inquiry / Gervase R. Bushe --The generative archetypes of idea work / Michel Avital, Wietske van Osch -- The generative potential of cynical conversations / David S. Bright ... [et al.] -- The language of change : generativity in dialogical processes / Rombout van den Nieuwenhof -- Transcending the polarity of light and shadow in appreciative inquiry: an appreciative exploration of practice / Pamela C. Johnson -- The spark, the flame, and the torch : the positive arc of systemic strengths in the appreciative inquiry design summit / David L. Cooperrider -- The exponential inquiry effect

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Sommario/riassunto

Appreciative Inquiry has touched and inspired the work of thousands who apply its development principles in a wide range of settings including industry, government, spiritual and not-for-profit organizations. The Advances in Appreciative Inquiry series facilitates an emergent dialogue within the social sciences and supports innovative and challenging scholarly work. It is dedicated to the advancement of Appreciative Inquiry as an approach to organizational and human development, and as an interdisciplinary, non-deficit theory of positive change processes in human systems. Guided by the ethos of Appreciative Inquiry, the book series supports an ongoing, distributed inquiry into the true, the good, the better and the possible. It is dedicated to advancing a "scholarship of the positive" and "positive scholarship." This volume aims to push the frontiers and solicit new tools and insights for expanding the state-of-the-art applications of Appreciative Inquiry. It revolves around three fundamental aspects of organizational generativity, namely: generative knowledge and organizational life, collective action and the appreciative inquiry summit, and sustainable inter-generative dynamics.