Record Nr. UNINA9910816278603321 Autore Lee Johnny Titolo Addressing domestic violence in the workplace / / Johnny Lee Pubbl/distr/stampa Amherst, Mass., : HRD Press, c2005 **ISBN** 1-59996-657-3 1-4237-1684-1 Edizione [1st edition] Descrizione fisica 1 online resource (210 p.) Disciplina 658.3/82 Soggetti Violence in the workplace - United States - Prevention Work environment - United States - Safety measures Family violence - Prevention Victims of family violence Employee assistance programs - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 197-198). Nota di contenuto Contents; Preface; Chapter 1 - Recognizing the Warning Signs; Chapter 2 - The Costs and Impact of Domestic Violence on a Business Organization; Chapter 3 - The Dynamics of Domestic Violence; Chapter 4 - What If the Batterer Is Your Employee?; Chapter 5 - Legal Issues: Chapter 6 - Communicating with the Employee-Victim; Chapter 7 -Management Support; Chapter 8 - Security Issues; Chapter 9 - Policy Development: Chapter 10 - Training: Chapter 11 - Making a Difference: **Appendix** Sommario/riassunto The overwhelming occurrence of domestic violence in our society makes it more than likely there are-or will soon be-victims in your workplace. This timely book will help you recognize, respond to and prevent domestic violence and reduce your direct liability as an employer. Written by a domestic violence specialist, the book's 10 chapters provide valuable insight into the complexities of dealing with domestic violence in business. It is recommended reading for human resource professionals, managers, and business owners who want to

prevent an incident through policy and program development or b