Record Nr. UNINA9910816192203321 Autore Thuraisingham Meena Titolo The secret life of decisions: how unconscious bias subverts your judgement / / Meena Thuraisingham; in collaboration with Wolfgang Lehmacher London:,: Routledge,, 2016 Pubbl/distr/stampa **ISBN** 1-351-88213-9 1-315-23713-X 1-283-85983-1 1-4094-5328-6 Descrizione fisica 1 online resource (214 p.) Altri autori (Persone) LehmacherWolfgang Disciplina 153.8/3 Soggetti **Decision making** Discrimination - Psychological aspects **Judgment** Leadership Lingua di pubblicazione Inglese Formato Materiale a stampa Livello bibliografico Monografia First published 2013 by Gower Pub. Note generali Nota di bibliografia Includes bibliographical references and index. Nota di contenuto Cover; Contents; List of Figures; Introduction; Part I: The Costs of Biased Judgements and Bad Decisions; 1 Thinking About Our Thinking; 2 The Costs of Biased Thinking; Part II: Defying the Myths, Revealing the 'Secrets' and Choosing Wisely; 3 Memories Can Deceive; 4 Experience Can Trap; 5 Optimism Can Cloud; 6 Fear Can Do More Harm; 7 Ambition Can Blind; 8 Attachment Can Lead Astray; 9 Values Can Mislead: 10 Power Can Corrupt: Part III: Developing Best Practice Decision Behaviour: 11 Best Practice Decision Behaviour: 12 The Future of Decision Making; Index Sommario/riassunto The Secret Life of Decisions exposes the unchallenged myths and distortions that impact our reasoning ability, raising our awareness of the many traps we can fall into. The authors have drawn from decades of work with leaders showing that even the most talented leaders and teams can end up making sub-optimal decisions. This is rarely because they had poor critical thinking faculties but rather because they did not

pay enough attention to the often invisible traps hardwired into our

thinking processes, letting through only information that conforms with our current beliefs, mental models and ex