1. Record Nr. UNINA9910816071503321 Autore Williams R. Bruce Titolo More than 50 ways to build team consensus / / R. Bruce Williams Pubbl/distr/stampa Thousand Oaks, California:,: Corwin Press,, 2007 ©2007 **ISBN** 1-4833-6425-9 Edizione [Second edition.] Descrizione fisica 1 online resource (297 p.) Disciplina 658.4022 Soggetti Teams in the workplace Group decision making Consensus (Social sciences) Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Description based upon print version of record. Note generali Nota di bibliografia Includes bibliographical references and index. ""Cover""; ""Contents""; ""Preface""; ""Acknowledgments""; ""About the Nota di contenuto Author"": ""Introduction to Building Team Consensus"": ""Part I -Purposeful Vision""; ""Chapter 1 - Visualizing the Common Direction: Simple Things to Do""; ""1. Hopes and Desires Conversation""; ""2. Snapshots""; ""3. Brainstorming Closure""; ""4. TV Personality in Three Years""; ""5. Common Direction Written Summary""; ""6. Past, Present, and Future Images""; ""Chapter 2 - Creating Visible Documentation: Things That Take Effort"; ""7. Cardstorming"; ""8. Meeting Products Documentation""; ""9. Artifacts"" ""10. Report"""11. Wall Decor of Meeting Products""; ""12. Article""; ""Chapter 3 - Illuminating the Total Framework: For the Committed"": ""13. Journey Wall""; ""14. Global Events Conversation""; ""15. Newsletter""; ""16. Organization Principles Workshop""; ""17. Purposeful Vision Chart""; ""18. All the Stakeholders""; ""Part II - Participative Processes"": ""Chapter 4 - Generating Total Participation: Simple Things to Do""; ""19. Creating the Real Question""; ""20. Eventful Happenings""; ""21. Sticker Dots""; ""22. Language""; ""23. TV News Spot""; ""24. Questions Not Dictums"" ""25. Carousel Solutions""""Chapter 5 - Organizing the Meeting Focus: Things That Take Effort""; ""26. One Concrete Product""; ""27. Time

Flow Picture""; ""28. Meeting Space""; ""29. Materials""; ""30. Meeting

Plan Forms""; ""Chapter 6 - Tapping the Group Agreement: For the Committed""; ""31. Guidelines for a Consensus Outcome""; ""32. Workshop Flow""; ""33. Three-to-One Scenarios""; ""34. Cooperative Writing Workshop""; ""35. Mapping the Road to Agreement""; ""36. Agreement: State and Restate""; ""37. Testing for Consensus""; ""Part III - Individual Commitment""
""Chapter 7 - Eliciting Detailed Assignments: Simple Things to Do""""38. Task Volunteers""; ""39. What/Who/When Cards""; ""40. Timelines""; ""41. Attendance""; ""42. Assignment Chart""; ""Chapter 8 - Expanding Personal Recognition: Things That Take Effort""; ""43. Specific Praise""; ""44. Individual Celebrations""; ""45. Training, Coaching, or Project Feedback""; ""46. Use of Peoplea€?s Names""; ""47. Personalized Job Tools""; ""Chapter 9 - Occasioning Individual Accountability and Absolution: For the Committed""; ""48. Short Weekly Meetings""; ""49. a

""50. Implementation Lesson Conversation"""51. A Victory Party before the Victory""; ""52. Symbol of Commitment""; ""Part IV - Collaborative Teams""; ""Chapter 10 - Intensifying Team Identity: Simple Things to Do""; ""53. Team Member List""; ""54. Team Name""; ""55. Team Flag or Symbol""; ""56. Team Motto""; ""57. Team Song""; ""58. Team Rituals or Rites""; ""Chapter 11 - Increasing Supportive Connection: Things That Take Effort""; ""59. Winning Team Story""; ""60. Leadership Rotation""; ""61. Icebreaker Opening Conversation""; ""62. Dyad or Triad Brainstorming""

""63. Making the Differences Visible""

€œI am Nervous abouta€? Conversations""

Sommario/riassunto

This valuable resource provides more than 50 practical, step-by-step activities and strategies for helping groups collaborate to build consensus and accomplish their goals.