1. Record Nr. UNINA9910816027703321 Autore Pollar Odette Titolo Dynamics of diversity: strategic programs for your organization // Odette Pollar & Rafael Gonzalez Menlo Park, Calif., : Crisp Publications, c1994 Pubbl/distr/stampa **ISBN** 1-4175-2531-2 Descrizione fisica 1 online resource (94 p.) Collana 50-Minute series Altri autori (Persone) GonzalezRafael, Jr. Disciplina 658.3/041 Soggetti Diversity in the workplace Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Description based upon print version of record. Nota di bibliografia Includes bibliographical references (p. 77-78). ""TITLE"": ""COPYRIGHT""; ""ABOUT THE AUTHORS""; ""PREFACE""; Nota di contenuto ""ACKNOWLEDGMENTS""; ""Dedicationsa€?""; ""CONTENTS""; ""PART I An Overview of Diversity""; ""WHERE ARE WE NOW?""; ""WHAT DIVERSITY IS""; ""START FROM WHERE YOU ARE""; ""WHY DO DIVERSITY NOW?""; ""Work with Changing Demographics""; ""Enhance Management Skills""; ""WHY BIG BUSINESS SUPPORTS DIVERSITY""; ""WHAT CAN I DO?""; ""BUT I AM ONLY ONE PERSON, OR ONE DEPARTMENT": ""EEO, AA AND DIVERSITY: WHATa€?S THE DIFFERENCE?""; ""WHY SOME DIVERSITY PROGRAMS FAIL""; ""#1: COMMUNICATIONS BREAKDOWN""; ""#2: UNREALISTIC EXPECTATIONS"" ""#3: THE TRAINING HAS FOCUS BUT NO STRATEGY"""#4: IT IS TOO EXPENSIVE": ""#5: ANOTHER PROGRAM THAT COMES AND GOES"": ""#6: FAILURE TO COMMIT""; ""#7: REVERSE DISCRIMINATION""; ""INVOLVING SENIOR MANAGEMENT"": ""PROMOTE DIVERSITY TO IMPROVE MORALE

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