

1. Record Nr.	UNINA9910815633803321
Titolo	Employment practices and business strategy // edited by Peter Cappelli
Pubbl/distr/stampa	New York, : Oxford University Press, 1999
ISBN	0-19-770284-8 1-280-83118-9 0-19-535174-6
Edizione	[1st ed.]
Descrizione fisica	1 online resource (237 p.)
Collana	Oxford scholarship online
Altri autori (Persone)	CappelliPeter
Disciplina	658.3
Soggetti	Comparative management Compensation management Employee fringe benefits Employee selection Human capital Labor productivity Organizational effectiveness Organizational learning Personnel management Quality of work life Strategic planning
Lingua di pubblicazione	Inglese
Formato	Materiale a stampa
Livello bibliografico	Monografia
Note generali	Previously issued in print: 1999.
Nota di bibliografia	Includes bibliographical references and index.
Nota di contenuto	Contents; Contributors; Introduction; 1 Explaining Variation in Human Resource Practices in U.S. Steel Minimills; 2 The Characteristics and Determinants of Organizational Innovation in the Apparel Industry; 3 Organizational and Environmental Factors Influencing the Use and Diffusion of High-Involvement Work Practices; 4 Human Resource and Employment Practices in Telecommunications Services, 1980-1998; 5 Transforming Retail Banking; 6 Product Strategies, Work Force Skills, and "High-Involvement" Work Practices; Index
Sommario/riassunto	Explaining the persistence of good jobs and bad jobs in the economy, this study contains research in the fields of human resources and

corporate strategy.
