Record Nr. UNINA9910815522003321 Union organizing: campaigning for trade union recognition / / edited **Titolo** by Gregor Gall; with a foreword by Sheldon Friedman Pubbl/distr/stampa London;; New York,: Routledge, 2003 **ISBN** 1-134-49773-3 1-134-49774-1 0-203-16604-3 0-203-28092-X 1-280-07009-9 Edizione [1st ed.] Descrizione fisica xvii, 270 p.: ill Routledge studies in employment relations Collana Altri autori (Persone) GallGregor Disciplina 331.880941 Soggetti Labor unions - Great Britain Labor unions - United States Lingua di pubblicazione Inglese **Formato** Materiale a stampa Livello bibliografico Monografia Note generali Bibliographic Level Mode of Issuance: Monograph Nota di bibliografia Includes bibliographical references (p. [244]-258) and index. Nota di contenuto chapter 1 Introduction / Gregor Gall -- chapter 2 Organizing the unorganized: union recruitment strategies in American transnationals, c. 1945-1977 -- Union recruitment strategies in American transnationals, / c. 1945-1977 Bill Knox and Alan McKinlay -- chapter 3 Organizing in the offshore oil and gas industry in Britain, c. 1972-1990 -- A long burning flame or a spark that has gone out? / Gregor Gall -- chapter 4 Trade union recruitment policy in Britain -- Form and effects / Edmund Heery -- chapter 5 Employer opposition to union recognition / Gregor Gall -- chapter 6 Union organizing in a not-forprofit organization / Melanie Simms -- chapter 7 Organizing in electronics: recruitment, recognition and representation shadow shop stewards in Scotland's Silicon Glen -- Recruitment, recognition and representation shadow shop stewards in Scotland's Silicon Glen / Patricia Findlay -- chapter 8 Organizing in transport and travel --Learning lessons from TSSA's Seacat campaign / Jane Wills -- chapter 9

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After many years of indifferent decline, trade union membership is now being revitalized; strategies known as 'union organizing' are being used to recruit and re-energize unions around the globe. This book considers exactly how trade unions are working to do this and provides a much-needed evaluation of these rebuilding strategies. By comparing historical and contemporary case studies to assess the impact of various organizing campaigns, this book assesses the progress of unions across Europe and America. It raises key debates about the organizing culture and considers the impact of recent union recognition laws on employers and the government's Fairness at Work policy. A topical and in-depth study into the experiences of trade unions across Europe and America, this is a comprehensive and thought provoking book which is essential reading for those in the industrial relations field.