1.	Record Nr.	UNINA9910815484703321
	Autore	Evans Paul <1943-, >
	Titolo	Critical leadership : leader-follower dynamics in a public organization / / Paul Evans, John Hassard and Paula Hyde
	Pubbl/distr/stampa	London ; ; New York : , : Routledge, , 2013
	ISBN	1-136-26407-8
		1-136-26408-6
		0-203-10800-0
	Descrizione fisica	1 online resource (230 p.)
	Collana	Routledge critical studies in public management ; ; 13
		Routledge critical studies in public management ; ; 11
	Altri autori (Persone)	HassardJohn <1953->
		HydePaula
	Disciplina	352.23/6
	Soggetti	Public administration
		Leadership
	Lingua di pubblicazione	Inglese
	Formato	Materiale a stampa
	Livello bibliografico	Monografia
	Note generali	Description based upon print version of record.
	Nota di bibliografia	Includes bibliographical references and index.
	Nota di contenuto	Cover; Critical Leadership; Title Page; Copyright Page; Table of Contents; List of figures; List of abbreviations; 1 Introduction; Part I Literature, context, methodology and design; 2 Leadership studies; 3 The public sector in context; 4 Methodological considerations; Part II Field research: data illustrations and interpretations; Introduction to Chapters 5-10; 5 The challenge to leadership and the dynamic of ambiguity; 6 The limitations to leadership and the dynamic of the environment; 7 The negotiation of leadership and the dynamic of resource acquisition 8 The balance within leadership and the dynamic of symbiosis9 The negotiation of leadership and the dynamic of politics; 10 The agency of followers and the dynamic of game playing; Part III Discussion and conclusions; 11 Discussion and conclusions; Glossary; Notes; Bibliography; Index
	Sommario/riassunto	Critical approaches to leadership studies have sought to challenge the normative position of leadership as residing solely within the formal leader and have gone as far as to undermine the traditionally held assumption of leadership as a ""real"" phenomenon. The book offers a

critical account of the nature of leadership and management in modern organizations. Specifically it examines the forces that affect the influence relationships between leaders and followers in public sector organizational settings and thus, how these relationships inform social influence processes. Although the