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Nota di contenuto	Contents; List of Tables; List of Figures; List of Abbreviations; Acknowledgments; Preface; Chapter One. A Researcher's Odyssey; Chapter Two. The Riddle of Employee Involvement in Organizational Transformation; Chapter Three. The Research Process; Chapter Four. A Panoramic View of the Transformation Efforts in NCJM; Chapter Five. Unpacking the Rubrics of Employee Involvement in the Transformation; Chapter Six. The Tangled Tapestry of Information Sharing and Worker Expectation; Chapter Seven. Looking Backward, Looking Forward Appendix A. Various Departments in the NCJM Plant (pre- and post-takeover)Appendix B. Organizational Structure of NCJM after Takeover (as of 1 June 1997); Appendix C. Production Process Flow Chart; Appendix D. Post-Takeover Productivity during 1987-1997; Appendix E. Strike History; Appendix F. Agreements during the Formation of the Cooperative; References; Index; About the Author
Sommario/riassunto	This book explores employee involvement in the transformation of an ailing business as it was taken over by workers and became a sustainable worker cooperative. The focus is on the struggles within the cooperative that create contradictions and mismatches in the expectations around employee involvement in the transformation as

the business evolves.

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